

# Exam Discount C-THR89-2505 Voucher, C-THR89-2505 Certification Practice



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## SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li></ul>

Topic 5

- **Workforce Analytics Implementation Methodology:** This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

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## C-THR89-2505 Certification Practice | C-THR89-2505 Latest Exam Pattern

C-THR89-2505 Test Guide can guarantee that you can study these materials as soon as possible to avoid time waste. SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Study Question can help you optimize your learning method by simplifying obscure concepts. C-THR89-2505 Exam Questions will spare no effort to perfect after-sales services.

### SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q62-Q67):

#### NEW QUESTION # 62

In a Workforce Planning forecast, which components affect the calculation of the gap? There are 3 correct answers to this question.

- A. Voluntary terminations
- B. Retirements
- C. External supply
- D. Acquisitions
- E. Involuntary terminations

**Answer: A,B,C**

#### NEW QUESTION # 63

Your customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend?

- A. Current year, plus 4 prior years of available
- B. Current year, plus 2 prior years of available
- C. Current year, plus 5 prior years of available
- D. Current year, plus 3 prior years of available

**Answer: D**

#### NEW QUESTION # 64

SAP SuccessFactors role-based permissions for SAP SuccessFactors Workforce Analytics have been enabled and a user is granted multiple roles. Each role assigned to this user has a unique tree security set up. What tree security is applied to this user within SAP SuccessFactors Workforce Analytics? Please choose the correct answer.

- A. The user's primary role tree security
- B. The union of all tree security from each role
- C. The role with the most complex tree security
- D. The role with the least complex tree security

**Answer: A**

#### NEW QUESTION # 65

What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.

- A. Users are unable to share the data results
- **B. Users misunderstand the data calculations**
- **C. Users misinterpret the data results**
- D. Users CANNOT provide reports to this regular schedule

**Answer: B,C**

#### NEW QUESTION # 66

Which tool is used to search for any parts of the report template definition that may not match the configuration of the target instance?

Please choose the correct answer

- A. Data Capture
- **B. Report Validation**
- C. Site Statistics
- D. Role & User Validation

**Answer: B**

#### NEW QUESTION # 67

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