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Excellent Latest C-THR85-2505 Dumps Questions Supply you Trustworthy Reliable Exam Materials for C-THR85-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management to Prepare easily

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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	<ul style="list-style-type: none">Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

Topic 3	<ul style="list-style-type: none"> Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	<ul style="list-style-type: none"> Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q20-Q25):

NEW QUESTION # 20

Within Talent Search V2, which settings can be different if you switch between search roles? Note: There are 2 correct answers to this question.

- A. Rating option
- B. Key word
- C. Search fields**
- D. Target population

Answer: C,D

NEW QUESTION # 21

Where can you find the "exclude granted users from having the permission access to themselves" option?

- A. Provisioning → Company Settings
- B. Admin Center → Succession Settings
- C. Admin Center → Nomination Setup**
- D. Admin Center → Manage Permission Roles

Answer: C

NEW QUESTION # 22

Your customer would like to configure the icons within the Succession talent card. Where can these changes be made?

- A. Manage Talent Card
- B. Edit Matrix Grid Report Icon Configuration**
- C. Edit Org Chart Configuration
- D. Succession Settings

Answer: B

NEW QUESTION # 23

When utilizing a talent pool in Succession, what actions can a user take? Note: There are 3 correct answers to this question.

- A. Filter nominations by date range.
- B. Delete a nomination from the talent pool.**
- C. Add a new status.**
- D. Secure the Talent Pool object.
- E. Set a readiness rating for an employee.**

Answer: B,C,E

NEW QUESTION # 24

Which of the nomination methods track To Be Hired or vacant positions? Note: There are 2 correct answers to this question.

- A. Role-Person
- B. MDF Position
- C. Position
- D. Pool-Based Planning

Answer: B,C

NEW QUESTION # 25

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