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each exam topic.

## SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li></ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q43-Q48):

### NEW QUESTION # 43

Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12). What options are possible within the dropdown of the position card? Note: There are 3 correct answers to this question.

- A. Edit Position
- B. Add Peer
- C. More Successors
- D. Show Photo
- E. Hide Position

Answer: A,C,E

### NEW QUESTION # 44

Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile. What do you do?

- A. Change the order of the fields in the Succession Data Model.
- B. Change the order of the fields in the Edit Org Chart configuration.
- C. Change the order using the arrows in Configure People Profile.
- D. Change the order in Matrix grid report icon configuration.

Answer: C

### NEW QUESTION # 45

In which Succession tools can you use processes created in Processes and Forms? Note: There are 2 correct answers to this question.

- A. Talent Search
- B. Matrix grid reports
- C. Position Tile view
- D. MDF talent pools

**Answer: B,C**

#### **NEW QUESTION # 46**

What options do you have to add users from the Add Population dialog in a custom profile slide? Note: There are 2 correct answers to this question.

- A. Import an Excel file containing a list of user IDs.
- B. Select a dynamic group defined in the options under the Name menu.
- C. Add a team, starting from a given manager, and include a specified number of levels.
- D. Import a CSV file containing a list of user names.

**Answer: C,D**

#### **NEW QUESTION # 47**

You want to add succession-related portlets in People Profile. What must you do? Note: There are 2 correct answers to this question.

- A. Add the portlets to a home page tile.
- B. Add the applicable permissions for the portlets.
- C. Add the portlets to the data model.
- D. Add the portlets to the Dashboard tile.

**Answer: B,C**

#### **NEW QUESTION # 48**

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