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SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 2	• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 3	• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 4	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.

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passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding C-THR97-2505 exam is challenging.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q60-Q65):

NEW QUESTION # 60
Which permission allows participants to cancel the Onboarding processes?

- A. Configure Object Definitions
- B. Process Trigger
- C. Process
- D. Cancel Onboarding Permission

Answer: D

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Permissions for Process Management" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions for Onboarding"

NEW QUESTION # 61
What is an Offboarding program?

- A. A list of exit survey questions completed by the exiting employee
- B. Custom tasks that are completed by the manager and exiting employee
- C. Both predefined and custom tasks completed by the manager and exiting employee
- D. Predefined tasks that are completed by the manager and exiting employee

Answer: D

NEW QUESTION # 62
In the Onboarding process, which new-hire-specific tasks can be completed on behalf of the new hire?
Note: There are 2 correct answers to this question.

- A. Personal Data Collection
- B. Document Flow
- C. Compliance Forms
- D. Additional Data Collection

Answer: C,D

NEW QUESTION # 63
What are some important configuration options when integrating Onboarding with Recruiting Management in SAP SuccessFactors HXM Suite?
Note: There are 3 correct answers to this question.

- A. Modify the Onboarding templates in Recruiting Management
- B. Modify the Onboarding Feature Permission on job requisition template XML files
- C. Map the desired fields using the Onboarding Integration Setup tool in Admin Center
- D. Define the applicant status set for Onboarding in Recruiting Management
- E. Assign the Onboarding Initiate Permission to designated users in Recruiting Management

Answer: B,D,E

NEW QUESTION # 64

What are some examples of preconfigured Offboarding email templates?
Note: There are 3 correct answers to this question.

- A. Offboarding Cancelled
- B. Offboarding Exit Interview Scheduling
- C. Resignation Approval Message to Employee
- D. Offboarding Process Restarted
- E. Announce Termination Message

Answer: A,C,E

NEW QUESTION # 65
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