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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 2	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 3	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 4	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 5	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 6	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q38-Q43):

NEW QUESTION # 38

What type of rule is recommended to perform validation checks on leave requests?

- A. Post Save Rule
- B. Validate Rule
- C. Take Rule
- D. Save Rule

Answer: C

NEW QUESTION # 39

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023. Which option would you select in the Time Account Type settings?

- A. Account Creation Offset(Months) = 18
- B. Account Creation Offset(Months) = 6
- C. Account Booking Offset(Months) = 6
- D. Account Booking Offset(Months) = 18

Answer: C

NEW QUESTION # 40

Under which object can you define whether a Time Type is a favorite Time Type?

- A. Time Type
- B. Time Profile
- C. Available Time Type
- D. Available Allowance type

Answer: A

NEW QUESTION # 41

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- **A. Time Type Profile, Work Schedule, Holiday Calendar**
- B. Time Recording Admissibility, Work Schedule, Holiday Calendar
- C. Time Recording Profile, Work Schedule, Holiday Calendar
- D. Overtime Compensation Variant, Work Schedule, Holiday Calendar

Answer: A

NEW QUESTION # 42

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders? Note: There are 2 correct answers to this question.

- A. Time Sheet Import External Times Job
- **B. Submit Time Sheet Job**
- **C. Time Sheet Generate Working Time Job**
- D. Synchronize Planned Working Times Job

Answer: B,C

NEW QUESTION # 43

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