

CIPS L5M5題庫資訊， L5M5最新考古題



P.S. Testpdf在Google Drive上分享了免費的、最新的L5M5考試題庫：https://drive.google.com/open?id=1t2TDRb51pci2X5VF_uzRjbEpIluMsHtC

作為一位 L5M5 考生而言，作好充分的準備可以幫助您通過考試。Testpdf的 L5M5 題庫覆蓋了最新的 L5M5 考試指南及考試真題題型。L5M5 隸屬於 CIPS 認證考試科目。我們的 L5M5 認證考題已經幫助很多考生通過考試，試題質量和考題的覆蓋率都有保證，保證考生權利不受任何損失。獲取 L5M5 考試認證證書可以用來實施一些複雜多變的工程。

Testpdf是一個很好的為CIPS L5M5 認證考試提供方便的網站。Testpdf提供的產品能夠幫助IT知識不全面的人通過難的CIPS L5M5 認證考試。如果您將Testpdf提供的關於CIPS L5M5 認證考試的產品加入您的購物車，您將節約大量時間和精力。Testpdf的產品Testpdf的專家針對CIPS L5M5 認證考試研究出來的，是品質很高的產品。

>> CIPS L5M5題庫資訊 <<

L5M5最新考古題， L5M5 PDF題庫

如果你想選擇通過 CIPS L5M5 認證考試來使自己在如今競爭激烈的IT行業中地位更穩固，讓自己的IT職業能力變得更強大，你必須得具有很強的專業知識。而且通過 CIPS L5M5 認證考試也不是很簡單的。或許通過CIPS L5M5 認證考試是你向IT行業推廣自己的一個敲門磚，但是不一定需要花費大量的時間和精力來復習相關知識，你可以選擇用我們的 Testpdf的產品，是專門針對IT認證考試相關的培訓工具。

CIPS L5M5 考試大綱：

主題	簡介

主題 1	<ul style="list-style-type: none"> • Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.
主題 2	<ul style="list-style-type: none"> • Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.
主題 3	<ul style="list-style-type: none"> • Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.

最新的 CIPS Level 5 Advanced Diploma in Procurement and Supply L5M5 免費考試真題 (Q51-Q56):

問題 #51

The main aim of the ILO is to promote rights at work and improve social protection. Is this TRUE?

- A. Yes - the ILO sets trade rules between nations
- **B. Yes - the ILO is an agency of the UN which deals with labour problems**
- C. No - the ILO was formed in 1975 to encourage globalisation
- D. No - the purpose of the ILO is to increase international trade

答案: **B**

解題說明:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The International Labour Organisation (ILO) is a specialised UN agency founded in 1919 to promote labour rights and improve social protection. The L5M5 study guide (p.87) confirms that the ILO's mission includes eliminating child labour, eradicating forced labour, and promoting fair wages and safe workplaces. It does not set trade rules (that is the WTO), nor was it created to drive globalisation. For procurement professionals, understanding the ILO is critical when assessing supplier practices against international labour standards, especially in global supply chains.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.87

問題 #52

Despite Mr. Benjamin being galling, he is the boss, and employees recognize that he has worked hard to earn his management position. When he gives orders, you comply because you acknowledge his authority. What type of power does Mr. Benjamin hold?

- A. Referent Power
- B. Network Power
- C. Expert Power

- **D. Legitimate Power**

答案： D

解題說明：

Choice B- The correct answer is legitimate power, as it stems from a person's position within the organization. Mr. Benjamin's authority as a manager grants him the power to give orders, and employees are expected to comply due to his status and role.

Incorrect answer:

Choice A- Expert power is possessed by someone who has skills, knowledge or expertise in a certain area. In this situation Mr Benjamin does not have any expertise of any area.

Choice C-Nothing about strong interpersonal relationship skills is mentioned here which people with referent power have.

Choice D-Network power stakeholders usually have access to valuable connections or are central to a powerful group. So again nothing about these qualities are mentioned about Mr Benjamin.

Reference:

LO-1.4; Page 124; Responsible use of power relationships

問題 #53

Roogy Ltd, a UK SME, considers implementing its own environmental standard instead of a global one. What is the advantage of this?

- **A. It will be cheaper**
- B. It will be more easily understood by customers
- C. It ensures compliance with local regulations
- D. This is a form of greenwashing

答案： A

解題說明：

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The L5M5 study guide (p.281) states that the advantage of a company creating its own internal environmental standard is that it is generally cheaper than obtaining a recognised certification like ISO14001. This can be more suitable for smaller firms with limited budgets. However, it is not necessarily easier for customers to understand (A), nor does it automatically ensure compliance with regulations (C). It is not inherently greenwashing (D) unless it is misleading. Procurement professionals should balance cost savings against credibility when considering internal versus recognised environmental standards.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.281

問題 #54

A global manufacturing company is looking for a collaborative platform to enhance its environmental, social, and governance (ESG) practices. It requires access to practical tools, peer networking, and resources to tackle challenges such as climate change, water sustainability, and supply chain management.

Which organization would best meet the company's needs?

- A. Greenpeace
- B. United Nations Environment Programme (UNEP)
- C. International Procurement Organization (IPO)
- **D. Global Environmental Management Initiative (GEMI)**

答案： D

解題說明：

Option B- GEMI is tailored for businesses seeking tools, resources, and collaborative opportunities to enhance their ESG practices. Unlike other options, GEMI specializes in corporate environmental management and provides solutions to the practical challenges companies face in their operations.

Incorrect answer:

Option A- The IPO primarily supports global procurement professionals and organizations in reducing & optimizing their procurement and supply chain strategies. While it may offer insights into sustainable procurement, it does not specialize in environmental or sustainability management across broader operational areas like GEMI does.

Option C- UNEP sets international environmental agendas and fosters policies at the government level, but it does not provide the practical tools and peer collaboration specifically tailored for businesses.

Option D- Greenpeace is an independent global campaigning organization focused on confronting environmental issues such as climate change, deforestation, and ocean protection through activism and advocacy. Its primary approach involves raising public awareness and pressuring corporations and governments to adopt environmentally friendly practices, rather than providing businesses with practical tools or platforms for internal sustainability improvements.

Reference:

LO-2.1; Page 170; Use of risk mitigation strategies to achieve ESG objectives to secure ethical and sustainable procurement and supply arrangements

問題 #55

A group of small-scale coffee farmers in a rural village has been receiving the Fairtrade Premium for their products. During a recent community meeting, they discuss how to allocate the premium funds for the upcoming year. Which of the following projects would best align with the principles of the Fairtrade Premium in addition to the fair trade price?

- A. Investing in building a community health clinic to improve access to healthcare for all villagers
- B. Using the funds to subsidize private education for the children of the wealthiest farmers
- C. Distributing the funds equally among the farmers to use as they see fit
- D. Allocating the funds to one farmer to expand their personal farming business

答案: A

解題說明:

Choice B- This option aligns with the principles of Fair Trade, as the premium is intended to support projects that benefit the community as a whole, fostering development and sustainability.

Incorrect answer:

Choice A- While this might seem fair at first glance, the Fairtrade Premium is not meant for personal distribution. Its purpose is to fund collective projects that benefit the entire community, such as infrastructure, education, or health initiatives.

Choice C- This option does not align with the principles of equity and inclusivity. Fair Trade encourages using the premium to benefit the entire community, particularly the most vulnerable and marginalized groups, rather than focusing on individuals who are already advantaged.

Choice D- Providing funds to a single farmer for personal business expansion is not in line with the collective approach of Fair Trade. The premium is intended to address community-wide challenges and improve the shared resources and infrastructure for all.
Reference: LO-3.3; Page 305; Fairtrade standards that affect the workplace and producers and their implications for procurement and supply

問題 #56

.....

如果你的預算是有限的，但需要完整的價值包，不如嘗試一下我們Testpdf CIPS的L5M5考試培訓資料。我們Testpdf可以為你的IT認證保駕護航，是目前網路上最受歡迎的最可行的培訓資料網站，L5M5考試是你職業生涯中的一個里程碑，在這種競爭激烈的世界裏，它比以往任何時候都顯得比較重要，我們保證讓你一次輕鬆的通過考試，也讓你以後的工作及日常工作變得有滋有味。還可以幫你挖掘到許多新的途徑和機會。這實在對著起這個價錢，它所創造的價值遠遠大於這個金錢。

L5M5最新考古題: <https://www.testpdf.net/L5M5.html>

- L5M5資料 L5M5考試備考經驗 L5M5最新考題 打開網站▶ www.newdumpspdf.com ◀搜索✓ L5M5 ✓ 免費下載L5M5資料
- L5M5權威認證 * L5M5在線考題 L5M5資料 在 www.newdumpspdf.com 網站下載免費⇒ L5M5 題庫收集L5M5權威認證
- 選擇我們的高質量的L5M5題庫資訊: Managing Ethical Procurement and Supply (L5M5), CIPS L5M5一定會很簡單 立即打開▶ www.newdumpspdf.com ◀並搜索☀ L5M5 ☀ 以獲取免費下載L5M5證照信息
- L5M5考題資訊 L5M5題庫資訊 L5M5在線考題 ⇒ www.newdumpspdf.com 上的《L5M5》免費下載只需搜尋L5M5最新考題
- L5M5考古題更新 L5M5考題資訊 L5M5通過考試 { tw.fast2test.com } 上的免費下載✓ L5M5 ✓ 頁面立即打開L5M5考試備考經驗
- 選擇我們的高質量的L5M5題庫資訊: Managing Ethical Procurement and Supply (L5M5), CIPS L5M5一定會很簡單 到▶ www.newdumpspdf.com 搜索 L5M5 輕鬆取得免費下載L5M5考試備考經驗
- 最受歡迎的L5M5題庫資訊，免費下載L5M5考試題庫幫助妳通過L5M5考試 ▶ www.newdumpspdf.com 最新☀ L5M5 ☀ 問題集合L5M5最新考題

