

Business-Education-Content-Knowledge-5101유효한 최신덤프자료100%합격보장가능한덤프공부자료

Business Education Content Knowledge (5101) Study Questions and Answers

According to research, the competency most needed for success in most business occupations today is
A.computer literacy
B.communication skills
C.records management
D.time management ☒ B.communication skills

Option (B) is correct. Computer literacy, records management, and time management are all skills that can be taught and improved by a business. Communication skills are the one competency that employees must possess as they enter the job.

An employee is concerned about the conduct of a colleague. Which of the following is the most appropriate way for the employee to address the matter?
A.E-mailing the colleague about the problem and sending a copy to the supervisor
B.Writing a letter to the colleague and filing a copy with the office manager
C.Ignoring the problem and focusing on a positive aspect of the colleague
D.Setting up a face-to-face meeting with the colleague and discussing the problem
☒ D.Setting up a face-to-face meeting with the colleague and discussing the problem

Option (D) is correct. A face-to-face meeting permits both parties to exchange ideas, view nonverbal cues, and move more quickly to solving the problem.

Of the following, which primarily benefits an American multinational company?
A.Implementation of a positive trade agenda
B.Enactment of policies that reduce foreign direct investments
C.Increased competition with foreign state-owned enterprises
D.Exclusion from global supply chains ☒ A.Implementation of a positive trade agenda

Option (A) is correct. A positive trade agenda is beneficial to American multinational companies.

Melinda's mother left a detailed will describing her wishes regarding the division of her real and personal property. Which of the following courts will administer the will and estate?
A.Municipal court
B.Circuit court
C.Federal district court
D.Probate court ☒ D.Probate court

참고: KoreaDumps에서 Google Drive로 공유하는 무료, 최신 Business-Education-Content-Knowledge-5101 시험 문제집이 있습니다: https://drive.google.com/open?id=1PEyj_gmW-YeogJsMDVAeuh48Jn3N-O82

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최신 Praxis Certifications Business-Education-Content-Knowledge-5101 무료 샘플문제 (Q38-Q43):

질문 # 38

Which of the following management styles supports the idea that employees are just a replaceable resource and not the core of the organization?

- A. Laissez-faire
- **B. Autocratic**
- C. Paternalistic
- D. Democratic

정답: B

설명:

Autocratic management views employees as replaceable resources, with managers making decisions unilaterally, prioritizing control over employee input. Option B (paternalistic) treats employees like family, with guidance. Option C (democratic) values employee participation. Option D (laissez-faire) allows employee autonomy. This question falls under the Management and Marketing category, emphasizing management styles.

Reference:ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Management and Marketing; Management: Leading & Collaborating, Chapter 12.

질문 # 39

A business education teacher is designing a lesson on effective workplace communication and wants to emphasize the importance of adapting communication styles to diverse audiences. Which of the following scenarios best illustrates the need for adapting communication style to ensure effective message delivery in a professional setting?

- A. A team leader conducts a performance review using a standardized form, ignoring the employee's unique contributions.
- B. A supervisor posts a general announcement on a bulletin board, expecting all staff to read and act on it promptly.
- **C. A manager uses technical jargon during a presentation to a group of new interns, causing confusion among the audience.**
- D. An employee sends a detailed email to a colleague who prefers brief, in-person updates, leading to delayed response.

정답: C

설명:

Adapting communication style to the audience is critical for effective message delivery in professional settings. In Option A, the manager's use of technical jargon fails to account for the new interns' lack of familiarity with the terminology, causing confusion and illustrating the need to tailor language to the audience's knowledge level. Option B involves a preference for communication medium (email vs. in-person), not style adaptation. Option C pertains to performance evaluation, not communication style. Option D addresses communication channel choice, not style. This question tests the ability to recognize the importance of audience analysis in workplace communication, a key concept in the Communication and Career Development category. It challenges candidates to apply nuanced communication principles, reflecting the depth and complexity of the Praxis 5101 exam.

Reference: ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Communication and Career Development; Business Communication, Chapter 3.

질문 # 40

A company's financial statements show the following for the fiscal year: total assets of \$1,200,000, total liabilities of \$750,000, net income of \$150,000, and dividends paid of \$50,000. The company has no preferred stock, and the beginning retained earnings were \$200,000. What is the company's ending retained earnings?

- A. \$250,000
- **B. \$300,000**
- C. \$400,000

- D. \$350,000

정답: B

설명:

Retained earnings represent the cumulative net income retained by a company after dividends. The formula for ending retained earnings is: Ending Retained Earnings = Beginning Retained Earnings + Net Income # Dividends. Given the beginning retained earnings of \$200,000, net income of \$150,000, and dividends of \$50,000, the calculation is: $\$200,000 + \$150,000 - \$50,000 = \$300,000$. Option A (\$250,000) incorrectly omits net income or miscalculates dividends. Option C (\$350,000) ignores dividends. Option D (\$400,000) adds dividends instead of subtracting. This question tests advanced financial statement analysis, a critical component of the Accounting and Finance category, requiring precise application of the retained earnings formula under time pressure, typical of the Praxis 5101 exam's complexity. Reference: ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Accounting and Finance; Financial Accounting, Chapter 11.

질문 # 41

Which of the following is the most effective way for a school to ensure that the content of a business program meets the hiring requirements of local employers?

- A. Creating a partnership with the local business community
- B. Hosting a career day that features local employment opportunities
- C. Soliciting feedback from local industry leaders
- D. Developing career research projects to engage students

정답: A

설명:

Creating a partnership with the local business community ensures ongoing collaboration, aligning curriculum with employer needs through direct input and real-world integration. Option A (career day) is informative but less comprehensive. Option C (research projects) engages students but doesn't directly involve employers. Option D (soliciting feedback) is part of a partnership but less holistic. This question falls under the Professional Business Education category, emphasizing industry alignment. Reference: ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Professional Business Education; Career and Technical Education, Chapter 7.

질문 # 42

Which of the following doctrines entitles a teacher to use portions of copyrighted material?

- A. Fair use
- B. Common use
- C. Professional use
- D. Acceptable use

정답: A

설명:

The fair use doctrine allows limited use of copyrighted material without permission for purposes like education, criticism, or research, provided factors like purpose, amount, and market impact are considered. Option B (acceptable use) refers to policies for technology use, not copyright. Option C (professional use) and Option D (common use) are not legal doctrines. This question falls under the Business Law category, emphasizing intellectual property law. Reference: ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Business Law; Business Law: Text and Cases, Chapter 8.

질문 # 43

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