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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 3	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 4	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q27-Q32):

NEW QUESTION # 27
Your customer wants to be able to import learning activities with development goals. Which of the following should you consider?
Note: There are 2 correct answers to this question.

- A. You can import a custom learning activity.
- B. You can import learning activities to non-completed goals.
- C. You can update a custom learning activity from the LMS catalog.
- D. You can add a learning activity to the LMS catalog.

Answer: A,B

NEW QUESTION # 28
Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- A. Edit the field in the development plan template in Admin Center.
- B. Modify the text in the development plan template in Admin Center.
- C. Modify the field in the Career Worksheet XML.
- D. Edit the text-replacement tag in the Career Worksheet XML.

Answer: D

NEW QUESTION # 29
What can you see with the Mentoring Program Details icon? Note: There are 2 correct answers to this question.

- A. The number of mentees and the number of mentors who declined
- B. The number of mentors who are currently unavailable
- C. The number of mentees who were approved by their managers
- D. The number of mentees and the number of mentors who signed up

Answer: A,D

NEW QUESTION # 30
Where can users view their potential future roles?

- A. Readiness Meter
- B. Career Path
- C. Competency Match
- D. Gap Graph

Answer: A

NEW QUESTION # 31
Where do you enable Career Worksheet V12?

- A. Import/Update/Export Career Worksheet Templates in Provisioning
- B. Company Settings in Provisioning
- C. Manage Templates in Admin Center
- D. Goal Management Feature Settings in Admin Center

Answer: B

NEW QUESTION # 32
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