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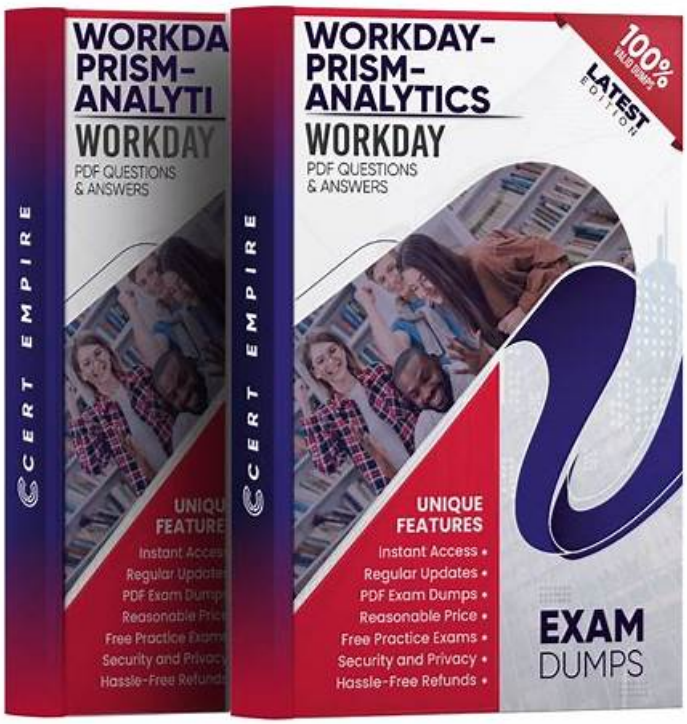

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Workday Pro Prism Analytics Exam Sample Questions (Q19-Q24):

NEW QUESTION # 19
You have to blend two sources of data. Your matching field is Employee ID, which is a text-type field in Pipeline 1, but is numeric in Pipeline 2. How do you prepare your data for blending?

- A. Add a Join first and then a Manage Fields to change the field type.
- B. Add first a Manage Fields to change the field type and then Join.
- C. Add a Manage Fields to change the field type and then Union.
- D. Add a Filter first and then a Manage Fields to change the field type.

Answer: B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, blending two data sources typically involves joining them on a common field, such as Employee ID in this case. However, the Employee ID field is text in Pipeline 1 and numeric in Pipeline 2, which means the field types must be aligned before a join can be performed to avoid data mismatches or errors. According to the official Workday Prism Analytics study path documents, the correct approach is to first use a Manage Fields stage to change the field type of Employee ID in one of the pipelines to match the other (e.g., convert the numeric Employee ID in Pipeline 2 to text, as text can safely store numeric values without data loss), and then perform a Join stage to blend the data (option C). Converting from numeric to text is preferred because converting text to numeric risks data loss if the text field contains non- numeric characters.
The other options are not appropriate:
* A. Add a Manage Fields to change the field type and then Union: A Union appends rows vertically and does not blend data based on a matching field like Employee ID; blending typically requires a Join.
* B. Add a Filter first and then a Manage Fields to change the field type: Adding a Filter stage is unnecessary for preparing the field types for a join and does not address the blending requirement.
* D. Add a Join first and then a Manage Fields to change the field type: Performing the Join first will fail or produce incorrect results because the field types (text and numeric) are incompatible for joining; the types must be aligned before the Join.
By using a Manage Fields stage to change the field type first and then performing a Join, the data from both pipelines can be blended accurately on the Employee ID field.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Preparing Data for Joins in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Field Type Transformations for Data Blending

NEW QUESTION # 20
The Prism use case is to classify workers based on their pay. You must create a field that evaluates worker pay and returns a value that represents various pay ranges. How would you add this field for inclusion on the Prism data source?

- A. Create a derived dataset and build a CASE calculated field to classify workers against their pay.
- B. Build a CASE calculated field function on the TBL directly to ease later transformation.
- C. Add the additional field to your raw data before you ingest into Prism.
- D. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay.

Answer: A

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, classifying workers into pay ranges based on their pay requires creating a new field that evaluates the pay values and assigns them to defined ranges (e.g., "Low," "Medium," "High").
According to the official Workday Prism Analytics study path documents, the recommended approach is to create a derived dataset (DDS) and build a CASE calculated field to classify workers against their pay (option B). The CASE function in a calculated field allows users to define conditional logic (e.g., CASE WHEN pay
< 50000 THEN "Low" WHEN pay < 100000 THEN "Medium" ELSE "High" END), which is ideal for creating pay range classifications. This calculated field is added within a derived dataset, which can then be published as a Prism data source, making the new field available for reporting and analytics.
The other options are not optimal:
* A. Add the additional field to your raw data before you ingest into Prism: Modifying raw data outside Prism is unnecessary and less flexible, as Prism's transformation capabilities (like CASE) are designed for such tasks.
* C. Build a CASE calculated field function on the TBL directly to ease later transformation: Calculated fields cannot be created directly on a table (TBL) in Prism Analytics; they must be defined in a derived dataset.

* D. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay: Prism Analytics does not use "Prism business objects" for calculated fields, and "Evaluate Expression" is not a standard function; this option is not applicable.
Using a CASE calculated field in a derived dataset provides a flexible and maintainable way to classify workers by pay ranges, ensuring the field is included in the final Prism data source.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields with CASE Functions Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Classifying Data Using Calculated Fields in Derived Datasets

NEW QUESTION # 21
You want to remove data within a Prism data source without deleting any dependent custom reports. What task can you use to do this?

- A. Unpublish Dataset
- B. Delete Dataset
- C. Inactivate Dataset
- D. Delete Published Rows

Answer: D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, removing data from a Prism data source (PDS) without affecting dependent custom reports requires a careful approach to preserve the data source's structure and dependencies.
According to the official Workday Prism Analytics study path documents, the task to use is Delete Published Rows (option D). This task removes the data rows within the Prism data source while keeping the data source' s metadata (e.g., field definitions) and structure intact. Since custom reports depend on the data source's structure rather than the specific data rows, deleting the published rows will not break the reports. After deleting the rows, you can republish the dataset with updated data, and the reports will continue to function with the new data, assuming the structure remains unchanged.
The other options are incorrect:
* A. Inactivate Dataset: Inactivating a dataset disables it but does not remove data from the published data source, and it may still affect reports by making the data source inaccessible.
* B. Delete Dataset: Deleting the dataset entirely will also delete the Prism data source, breaking any dependent custom reports.
* C. Unpublish Dataset: Unpublishing the dataset removes the Prism data source, which will break dependent reports until the dataset is republished.
The Delete Published Rows task ensures that data is removed from the Prism data source without impacting the dependent custom reports, allowing for seamless data updates.
References:
Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Managing Data in Prism Data Sources Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Removing Data Without Breaking Report Dependencies

NEW QUESTION # 22
What report can you run to edit and maintain your Prism import and publish schedules?

- A. Prism Management Console
- B. Prism Activities Monitor
- C. Prism Usage
- D. Scheduled Future Processes

Answer: D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, managing schedules for importing data into tables or publishing datasets as Prism data sources is a key administrative task. According to the official Workday Prism Analytics study path documents, the Scheduled Future Processes report (option A) is the tool used to edit and maintain Prism import and publish schedules. This report provides a centralized view of all scheduled processes in Workday, including Prism-related tasks such as Data Change tasks (for imports) and dataset publish

schedules. Users can access this report to view, edit, or cancel scheduled processes, ensuring that data imports and publishes occur at the desired frequency and time.
The other options are incorrect:
* B. Prism Management Console: The Prism Management Console provides an overview of Prism activities and resources but does not allow for editing or maintaining schedules.
* C. Prism Activities Monitor: This report monitors the status of Prism activities (e.g., running or completed tasks) but does not manage schedules.
* D. Prism Usage: The Prism Usage report tracks usage metrics for Prism Analytics but does not handle scheduling tasks.
The Scheduled Future Processes report is the correct tool for managing Prism import and publish schedules, ensuring efficient data updates.
References:
Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Managing Import and Publish Schedules Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Using Scheduled Future Processes for Prism Tasks

NEW QUESTION # 23
What is the primary purpose of window functions in Prism?

- A. To filter rows based on specified conditions.
- B. To perform calculations across a set of rows related to the current row while partitioning the data.
- C. To provide row-level access control.
- D. To manipulate strings and dates within a query.

Answer: B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
Window functions in Workday Prism Analytics are a powerful feature used in dataset transformations to perform advanced calculations. According to the official Workday Prism Analytics study path documents, the primary purpose of window functions is to perform calculations across a set of rows related to the current row while partitioning the data. These functions allow users to compute values such as running totals, rankings, or aggregations (e.g., SUM, COUNT, RANK) within a defined "window" of rows, which can be partitioned by specific columns and ordered as needed. Window functions operate withoutcollapsing the dataset (unlike group-by aggregations), preserving the original row structure while adding calculated results.
The other options do not describe the purpose of window functions:
A: To provide row-level access control: Row-level access control is managed through security domains and policies, not window functions.
B: To manipulate strings and dates within a query: String and date manipulations are handled by other functions (e.g., CONCAT, DATEADD), not window functions.
C: To filter rows based on specified conditions: Filtering is achieved using WHERE clauses or filter stages, not window functions.
Window functions are essential for complex analytical calculations, such as ranking employees within a department or calculating cumulative totals, making them a key tool in Prism's data transformation capabilities.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using Window Functions in Dataset Transformations Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Advanced Calculations with Window Functions

NEW QUESTION # 24
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