

CIS-HR Practice Materials: Certified Implementation Specialist-Human Resources & CIS-HR Test King & CIS-HR Test Questions



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ServiceNow CIS-HR Certification is designed for individuals who want to demonstrate their skills and knowledge in the implementation of the ServiceNow HR Service Delivery application. The CIS-HR certification focuses on the implementation and administration of the ServiceNow HR Service Delivery application, including employee data management, case management, knowledge management, and HR service delivery workflows.

ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q85-Q90):

NEW QUESTION # 85

Scenario: You have an existing ITSM customer who is now implementing HR Enterprise. In UAT, they discovered that they get an error message about a Read operation from the HR scope to the Global scope being denied. You have verified that each Script Include was written correctly.

What else must be done to allow the Script Includes to work in the HR application?

- A. You must change Scope for the script includes to work.
- **B. The Status of the associated record on the Application Restricted Caller Access list must be set to Denied.**
- C. The Status of the associated record on the Application Restricted Caller Access list must be set to Allowed.
- D. You must create a custom ACL to allow the script includes to work.

Answer: B

NEW QUESTION # 86

Which Lifecycle Event activity type enables you to manage the dependencies or order of activities within an activity set?

- A. Employee task
- B. Approval
- C. Notification
- **D. Activity container**

Answer: D

NEW QUESTION # 87

When a Document Template is created from an HR Case, the name of the person who created the document is added to the name of the attachment.

Why?

- A. It indicates who the document is about
- B. It indicates the Opened for user
- **C. It indicates who generated the document**
- D. It indicates who should sign the document

Answer: C

Explanation:

Explanation

NEW QUESTION # 88

Which of the following are examples of HR application scopes? (Choose four.)

- **A. Human Resources: Integrations**
- **B. Human Resources: Knowledge**
- C. Human Resources: Service Portal
- **D. Human Resources: Global**
- **E. Human Resources: Core**
- F. Human Resources: COE
- G. Human Resources: Lifecycle Events

Answer: A,B,D,E

NEW QUESTION # 89

If an HR Services needs to be accessible to employees on the Employee Service Center, what field must be completed on the HR Service?

- A. Checklist
- **B. Record Producer**
- C. Lifecycle Event type
- D. Fulfiller Instructions

Answer: B

NEW QUESTION # 90

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