

# C-THR70-2505 Latest Exam Practice - Latest C-THR70-2505 Exam Price



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## SAP C-THR70-2505 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| Topic 1 | <ul style="list-style-type: none"><li>• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li></ul>                                                                        |
| Topic 2 | <ul style="list-style-type: none"><li>• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li></ul> |
| Topic 3 | <ul style="list-style-type: none"><li>• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li></ul>                                                       |
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|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 4 | <ul style="list-style-type: none"> <li>• <b>Compensation Plans and Rules:</b> This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.</li> </ul> |
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## >> C-THR70-2505 Latest Exam Practice <<

### Latest C-THR70-2505 Exam Price, Exam C-THR70-2505 Guide Materials

Most candidates who register for SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) certification lack the right resources to help them achieve it. As a result, they face failure, which causes them to waste time and money, and sometimes even lose motivation to repeat their SAP C-THR70-2505 exam. PassTestking will solve such problems for you by providing you with C-THR70-2505 Questions. The SAP C-THR70-2505 certification exam is undoubtedly a challenging task, but it can be made much easier with the help of PassTestking's reliable preparation material.

### SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q52-Q57):

#### NEW QUESTION # 52

Which of the following is used to aggregate deposits into one payment?

- A. Earning Groups
- B. Earning Codes
- C. Position Groups
- D. Event Types

**Answer: A**

#### NEW QUESTION # 53

What are some characteristics of a position? Note: There are 2 correct answers to this question.

- A. A participant can have multiple positions at a given time.
- B. A position CANNOT have multiple participants at a given time.
- C. A position CANNOT be reused.
- D. A position name does NOT have to be unique.

**Answer: A,B**

#### NEW QUESTION # 54

You notice that a balance from last month's calculations does NOT show in the current month. How can you prevent this from happening?

- A. Disable Allow Negative Payments under User Preferences.
- B. Enable Allow Negative Payments in Calculate and Pay.
- C. Disable Allow Negative Payments under System Preferences.
- D. Enable Allow Negative Payments under Global Settings.

**Answer: C**

#### NEW QUESTION # 55

What are some characteristics of a position? Note: There are 2 correct answers to this question.

- A. A participant can have multiple positions at a given time.

- B. A position CANNOT be reused.
- C. A position CANNOT be assigned directly to a plan.
- D. A position CANNOT have multiple participants at a given time.

**Answer: A,B**

#### NEW QUESTION # 56

Which of the following does a basic deposit rule determine? Note: There are 2 correct answers to this question.

- A. The aggregation of credits from transactions
- B. The period to make the deposit
- C. Which payee gets credit for a deposit
- D. The amount of earnings to deposit

**Answer: B,D**

#### NEW QUESTION # 57

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