

ICF-ACC최신버전덤프공부, ICF-ACC최고품질덤프문제보기



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멋진 IT전문가로 거듭나는 것이 꿈이랴구요? 국제적으로 승인받는 IT인증 시험에 도전하여 자격증을 취득해보세요. IT전문가로 되는 꿈에 더 가까이 갈 수 있습니다. ICF인증 ICF-ACC시험이 어렵다고 알려져있는건 사실입니다. 하지만 KoreaDumps의ICF인증 ICF-ACC덤프로 시험준비공부를 하시면 어려운 시험도 간단하게 패스할수 있는것도 부정할수 없는 사실입니다. KoreaDumps의ICF인증 ICF-ACC덤프는 실제시험문제의 출제방향을 철저하게 연구해 낸 말 그대로 시험대비공부자료입니다. 덤프에 있는 내용만 마스터하시면 시험패스는 물론 멋진 IT전문가로 거듭날 수 있습니다.

ICF ICF-ACC 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> • Domain: Definition and Boundaries of Coaching: This section evaluates the expertise of Coaching Consultants in understanding the definition of coaching and the coaching process. It includes differentiating coaching from related professions like therapy, counseling, mentoring, and consulting. Additionally, it covers knowledge of when and how to make appropriate referrals to mental health professionals and recognizing signs of mental health conditions that may hinder coaching progress. This section ensures coaches maintain clear boundaries and make informed decisions for client well-being.
주제 2	<ul style="list-style-type: none"> • Domain: Coaching Ethics: This section of the exam measures the skills of Professional Coaches and covers knowledge of professional ethics codes, including understanding what constitutes a conflict of interest. It also evaluates awareness of relevant laws, regulations, and organizational policies related to confidentiality, such as identifying factors that may necessitate breaking confidentiality. This section ensures that coaches adhere to ethical standards and legal requirements.
주제 3	<ul style="list-style-type: none"> • Domain: Coaching Competencies, Strategies, and Techniques: This section measures the skills of Life Coaches in applying coaching competencies, strategies, and techniques. It includes knowledge of how to contract with clients, focusing on key elements of a coaching agreement. It also covers the ICF Core Competencies, goal setting, motivation, and a variety of coaching techniques, tools, and resources. This section ensures coaches are equipped to effectively support clients in achieving their goals.

>> ICF-ACC최신버전 덤프공부 <<

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힘든ICF ICF-ACC시험패스도 간단하게 ! KoreaDumps의 전문가들은ICF ICF-ACC 최신시험문제를 연구하여 시험

대비에 딱 맞는 ICF ICF-ACC 덤프를 출시하였습니다. KoreaDumps 덤프를 구매하시면 많은 정력을 기울이지 않으셔도 시험을 패스하여 자격증 취득이 가능합니다. KoreaDumps의 ICF ICF-ACC 덤프로 자격증 취득의 꿈을 이루어보세요.

최신 Associate Certified Coach ICF-ACC 무료 샘플문제 (Q12-Q17):

질문 # 12

During the coaching session, a client has a new and very clear insight about the way that they have been treating a colleague. The worst response is:

- A. Ask them how they would feel if they were the colleague being treated in this way.
- **B. Tell them that the way they have been treating the colleague is unacceptable, and they need to change if they want to be a better person.**
- C. Suggest that this insight could be very useful in changing the client's behavior toward the colleague.
- D. Ask the client how this new insight could impact his/her behavior towards the colleague.

정답: B

설명:

Comprehensive and Detailed Explanation:

Option A is the worst because it imposes judgment ("unacceptable") and directs the client ("need to change"), violating Competency 4.1 (safe, non-judgmental environment) and Competency 2.2 (partnership). It also breaches Ethics Section 2.2 (avoiding personal bias) and the ICF Definition of Coaching, which emphasizes facilitating, not dictating.

Option B invites perspective but isn't harmful. Option C (best, see Question 11) empowers the client. Option D suggests rather than collaborates but isn't judgmental. A most severely undermines the coaching process.

질문 # 13

Which situation most clearly represents a potential conflict of interest for a coach?

- A. Offering a business card to a former classmate who may benefit from coaching
- **B. Advising a client to purchase a training program for which the coach will receive financial compensation**
- C. Recommending a psychological assessment that will result in financial gain for a former colleague
- D. Suggesting that a client take a learning course developed by a respected psychologist

정답: B

설명:

The ICF Code of Ethics (Section 3.1) defines a conflict of interest as a situation where a coach's personal interest could influence their professional objectivity. Financial gain tied to recommendations is a clear example (Section 3.2 requires disclosure). Let's analyze:

A. Offering a business card to a former classmate who may benefit from coaching: This is marketing, not a conflict unless personal gain overrides client needs, which isn't implied.

B. Recommending a psychological assessment that will result in financial gain for a former colleague: This benefits a third party, not the coach directly, so it's less clearly a conflict under ICF's definition.

C. Advising a client to purchase a training program for which the coach will receive financial compensation: This directly ties the coach's financial interest to their advice, creating a potential conflict (Section 3.1).

D. Suggesting that a client take a learning course developed by a respected psychologist: Without personal gain, this is a neutral recommendation, not a conflict.

Option C most clearly represents a conflict of interest, per ICF ethics.

질문 # 14

Which is the best time for a coach to help a client develop an action plan?

- A. When the coach has several options to share
- **B. Once the goal-setting process is complete**
- C. During the assessment of the client's current goal progress

정답: B

질문 # 15

At which point in the coaching process should the coach explain the rules around confidentiality?

- A. Before scheduling o second session
- B. By the end of the first session
- C. After assessment are completed
- D. Before the coaching begins

정답: D

설명:

The ICF Code of Ethics (Section 4.1) requires coaches to "explain and ensure that, prior to or at the initial meeting, my coaching client(s) understand the nature and limits of confidentiality." This must occur before coaching starts (Competency 3). Let's analyze:

- A . Before the coaching begins: This aligns with Section 4.1 and Competency 3, ensuring clarity upfront.
 - B . By the end of the first session: This is too late; clients need to know limits before sharing (Section 4.2).
 - C . After assessments are completed: This delays critical disclosure, risking trust (Section 4).
 - D . Before scheduling a second session: This is after coaching begins, missing the ethical timing (Section 1.2).
- Option A is the correct point, per ICF's ethical standards.

질문 # 16

Your client is frustrated that she is frustrated. She should have been over this mishap in her work a long time ago. She is talking very negatively about herself: "Why can't I get over this..." The best response is:

- A. Invite a reframe and say that sometimes people become frustrated when something is really important to them-might this be the case here?
- B. Tell the client that you like her a lot and that she should not be so negative.
- C. Remind the client that coaching is forward-looking.
- D. Ask the client if she always is this negative about herself.

정답: A

설명:

Comprehensive and Detailed Explanation:

Option D aligns with Competency 7, "Evokes Awareness" (7.3 - Offers reframes to shift perspective), by gently encouraging the client to see her frustration in a new light without judgment (Competency 4.1). It fosters curiosity and supports Ethics Section 1.1 (respecting client experience).

Option A is overly personal and directive, breaching Competency 2.2. Option B dismisses the client's current state, missing Competency 6.1 (acknowledges emotions). Option C risks sounding accusatory, undermining trust (Competency 4.1). D best facilitates awareness and growth.

질문 # 17

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