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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q32-Q37):

NEW QUESTION # 32
Which three statements are true about the "Selected dates" frequency?

- A. An employee can schedule a short or long period of absence as long as the dates are continuous.
- B. An employee can submit each date within the absence record for approval separately.
- C. An employee can determine the job or assignment where the absence belongs to.
- D. An employee can override the time or duration of each date entered if the partial day rule is set to unlimited for the absence type.
- E. An employee can only schedule dates that are not continuous to each other.
- F. The system defaults to time or duration according to the employee's work schedule.

Answer: C,D,F

NEW QUESTION # 33
Your organization wants to ensure that the amount calculated for a U.K. absence payment rate does not exceed a set amount of £100 per day.
When creating a Rate Definition, which option in the Maximum Rate Value field must you choose to ensure that the organization's rules are met?

- A. Value (i.e. fixed amount)
- B. Formula
- C. Rate Definition
- D. Value by Criteria

Answer: A

NEW QUESTION # 34
When assigning work schedules via the Manage Work Schedule Assignment Administration task, which level has the highest priority and which level the lowest?

- A. Highest > Legal Employer; Lowest > Person
- B. Highest > Person; Lowest > Enterprise
- C. Highest > Assignment; Lowest > Legal Employer
- D. Highest > Assignment; Lowest > Enterprise

Answer: D

NEW QUESTION # 35
Your customer wants workers to submit a medical certificate from an authorized doctor when they schedule a sick absence.
Which three steps should you perform?

- A. Associate certification requirements with an absence type on the Action items tab.
- B. Configure certification requirements in the absence administration work area.
- C. Configure sick absence type.
- D. Associate Action Item with absence type on the Certifications tab.
- E. Configure Action Item in the absence administration work area.

Answer: B,C,D

NEW QUESTION # 36
Which two are configured on the absence plan?

- A. Role-based UI control
- B. Certification requirements
- C. Termination rules and relative rate of pay
- D. Enrollment Start Rule
- E. Absence pattern

Answer: B,D

NEW QUESTION # 37

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