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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	<ul style="list-style-type: none">• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 3	<ul style="list-style-type: none">• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

Topic 4	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q33-Q38):

NEW QUESTION # 33

The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

Working Time (hh:mm)	Accumulated Break in Minutes	External Code	Entity UUID
06:00	30	1	9A317639812741C2B3E76BDA7BAF482D
09:00	45	2	B0B83B7990E641D69E2E8BF8CE8BA704

- A. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- **B. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.**
- C. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
- D. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.

Answer: B

NEW QUESTION # 34

Under which object can you define whether a Time Type is a favorite Time Type?

- **A. Time Type**
- B. Available Time Type
- C. Time Profile
- D. Available Allowance type

Answer: A

NEW QUESTION # 35

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week. Which option will you select in the Time Account Type object?

- A. Accrual creation offset[days] = 0
- B. Accrual creation offset[days] = -2
- C. Accrual creation offset[days] = 1
- **D. Accrual creation offset[days] = -1**

Answer: D

NEW QUESTION # 36

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Initialize Rule
- B. Save Rule
- C. Post Save Rule
- D. Validate Rule

Answer: B

NEW QUESTION # 37

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders? Note: There are 2 correct answers to this question.

- A. Submit Time Sheet Job
- B. Time Sheet Generate Working Time Job
- C. Time Sheet Import External Times Job
- D. Synchronize Planned Working Times Job

Answer: A,B

NEW QUESTION # 38

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