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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 2	<ul style="list-style-type: none"> Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 3	<ul style="list-style-type: none"> Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 4	<ul style="list-style-type: none"> Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 5	<ul style="list-style-type: none"> Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 6	<ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q44-Q49):

NEW QUESTION # 44

What can you achieve via an interim update?

- A. Make mass data updates to time accounts.
- B. Make mass data updates to absence requests.
- C. Make mass data updates to payout requests.
- D. Make mass data updates to time sheets.

Answer: A

NEW QUESTION # 45

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023. When is the automatic Period-End Processing calendar executed?

- A. 2023-03-31 00:00:00
- B. 2023-01-01 00:00:00
- C. 2023-04-01 00:00:00
- D. 2022-12-31 00:00:00

Answer: C

NEW QUESTION # 46

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Infotype 2003
- B. Infotype 2010
- C. Infotype 2002

- D. Infotype 2005

Answer: A

NEW QUESTION # 47

What Time Management components are available in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Time Sheet
- B. Time Tracking
- C. Time Off
- D. Kronos

Answer: A,B

NEW QUESTION # 48

How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- B. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- C. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- D. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.

Answer: C

NEW QUESTION # 49

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