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SAP
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To pass the SAP C_HRHPC-2211 exam, candidates need to have a thorough understanding of the payroll solution in SAP SuccessFactors Employee Central Payroll. They should be familiar with the functionalities and features of the solution and have experience in implementing and managing the payroll solution. Candidates should also have knowledge of payroll laws and regulations and compliance management.

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Salesforce Net Zero Cloud Accredited Professional Sample Questions (Q37-Q42):

NEW QUESTION # 37

How does the client update Net Zero Cloud each time a new update is released? (1)

- A. The email contains a link to the same private AppExchange page that was used to install the app originally
- B. Find the install link in the Partner Community
- C. Press the commit button to update
- D. Search for the AppExchange listing and click update now

Answer: D

NEW QUESTION # 38

What are the two approaches for calculating scope 2 emissions associated with electricity usage? (2 options)

- A. Market-Based
- B. Grid-Based
- C. Energy-Based
- D. Location-Based

Answer: A,D

NEW QUESTION # 39

What three things are correct about Energy use Records and Carbon Footprint records? (3)

- A. Energy use records have to represent monthly usage
- B. The many-to-many relationship allows the client to create a single asset for multiple years of any period of time
- C. Carbon footprint records can be the sum of a single asset for a given year
- D. The many-to-many relationship allows the client to associate multiple assets for any period of time
- E. Net Zero Cloud does not employ energy usage records to do the carbon calculations. Instead the client has to create custom records.

Answer: B,C,D

NEW QUESTION # 40

Which three declarative automation tools can be used to trigger actions? (3)

- A. Apex Triggers
- B. Flow Builder
- C. Workflow Rules
- D. Process Builder
- E. API Code

Answer: B,C,D

NEW QUESTION # 41

How many Scope 3 categories does Net Zero Cloud Account for as of release 1.13? (1)

- A. 0
- B. 12
- C. 1
- D. 15

Answer: D

NEW QUESTION # 42

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