

# **SAP Latest C-THR70-2505 Test Report: SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics - DumpsMaterials Pass Guaranteed**



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To add all these changes in the C-THR70-2505 exam questions we have hired a team of exam experts. They regularly update the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) exam questions as per the latest C-THR70-2505 Exam Syllabus. So you have the option to get free C-THR70-2505 exam questions update for up to 1 year from the date of C-THR70-2505 exam questions purchase.

## **SAP C-THR70-2505 Exam Syllabus Topics:**

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li> </ul>

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### SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q77-Q82):

#### NEW QUESTION # 77

Which of the following are advantages to using compensation elements in rules? Note: There are 3 correct answers to this question.

- A. They allow you to create and save advanced queries.
- B. They allow the encapsulation of data in distinct objects.**
- C. They can be used as placeholders to make compensation rules more flexible.
- D. They are effective dated, which simplifies change management.**
- E. They can be reused in multiple rules.**

**Answer: B,D,E**

#### NEW QUESTION # 78

Which of the following is an accurate statement regarding the pipeline? There are 2 correct answers to this question.

- A. It can be used to import plan data.**
- B. It is the processing engine that performs calculations.**
- C. It requires a separate process to populate dashboards.
- D. It can generate payments, but NOT balances.

**Answer: A,B**

#### NEW QUESTION # 79

Which of the following tasks can be completed in the Customizations workspace?

- A. Rename a Position Group.
- B. Add a locale.

- C. Create additional classifier types.
- D. Make an attribute required.

**Answer: C**

#### **NEW QUESTION # 80**

What are some characteristics of a position? Note: There are 2 correct answers to this question.

- A. A position CANNOT be assigned directly to a plan.
- B. A position CANNOT be reused.
- C. A participant can have multiple positions at a given time.
- D. A position CANNOT have multiple participants at a given time.

**Answer: B,C**

#### **NEW QUESTION # 81**

A sales representative earns a monthly commission of \$5000. A portion of that is rolled to the sales representative's manager, but does NOT roll to the sales representative's regional manager. What is this an example of?

- A. Rolling credits results
- B. Rolling deposit results
- C. Rolling measurement and incentives
- D. Rolling category hierarchy results

**Answer: A**

#### **NEW QUESTION # 82**

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