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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q26-Q31):

NEW QUESTION # 26

How would you enable a weekly overtime calculation on a bi-weekly time card so that on the eighth day of the time card, the overtime calculation is reset?

- A. You would use a weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the `WFM_THRESHOLD_TIME_CALCULATION_RULE_AP` formula to reset the total after seven days.
- B. You would use a weekly repeating period for the time calculation rules and define a weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the `WFM_THRESHOLD_TIME_CALCULATION_RULE_AP` formula to reset the total after seven days.
- C. You would use a bi-weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the `WFM_THRESHOLD_TIME_CALCULATION_RULE_AP` formula to reset the total after seven days.
- D. This is not possible so you will not do anything.

Answer: A

NEW QUESTION # 27

Your customer needs to define a bi-weekly time card period but calculates overtime on a weekly period. How should you configure this?

- **A. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time processing profile.**
- B. You cannot define a time card period that is different from the overtime period.
- C. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time entry profile.
- D. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with a layout set.

Answer: A

NEW QUESTION # 28

While configuring Common Components, a consultant needs to ensure that specific work categories—such as regular hours, overtime, and meal breaks—are consistently available to all workers during time entry. Which configuration enables this standardization?

- A. Configuring the Work Schedule Template
- B. Assigning the Time Card Period Profile
- **C. Defining the Time Entry Codes**
- D. Setting the Time Consumer Template

Answer: C

NEW QUESTION # 29

A customer requirement is to use the first part (week) of a biweekly time card period for validation purposes. Which option outlines how this could be accomplished?

- A. Create a new TER formula and rule template. Define the validation period within the formula. Set the summation period to "Time Card Level" in the rule template and enable the Input parameters. Create rules using the new rule template and assign them using a rule set.
- B. Create a new rule template using a delivered TFR formula. Enable input parameters in the template to define the validation period and set the summation period to "Time Card Level." Create rules using the new rule template and assign them using a rule set.
- **C. Create a new TER formula and rule templates. Define the validation period within the formula. Enable the summation level selection when defining the rule as an Input parameter within the rule templates. Create rules using the new rule templates and assign them using a rule set. Place the "Day Level" rules on Rows 1-7 for days 1-7 in the time card period, and the "Time Card Level" Rule in the 8th row. Use the Processing Sequence to order the rules.**
- D. Create a new rule template using a delivered TER formula. Enable Input parameters in the template to define the validation period and set the summation period to "Day Level." Create rules using the new rule template and assign them using a rule set.

Answer: C

NEW QUESTION # 30

When configuring worker time processing profiles, what can be associated with the profiles in Oracle Time and Labor? (Select all that apply)

- **A. Time consumer sets**
- **B. Time card periods**
- C. Employee birthdays
- D. Overtime thresholds

Answer: A,B

NEW QUESTION # 31

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