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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 2	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 3	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 4	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

Topic 5	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 6	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 7	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q34-Q39):

NEW QUESTION # 34
Which of the following dimensions should NOT be turned on for Measure Terminations?

- A. Future Leader
- B. Separation Reasons
- C. Gender
- D. Recruitment Source

Answer: B

NEW QUESTION # 35
What is the purpose of a metrics pack?

- A. To provide a logical group of data items to generate related measures and reporting breakdowns
- B. To align with a Metadata Framework object
- C. To gather information on a customer's data sourcing requirements
- D. To form a blueprint of a customer's business logic

Answer: A

NEW QUESTION # 36
A base input measure configured in data factory does NOT produce any result. Which of the following actions could be helpful to debug the error? Note: There are 3 correct answe rs to this question.

- A. Add all fields used in measure calculation syntax into Drill to Detail.
- B. Return all records from Drill to Detail and manually check the value against measure syntax.
- C. Create a dummy measure that returns all record from the same fact table.
- D. Create a new query in advanced reporting that returns the values derived for the base input measure.
- E. Temporarily disable Role-Based Permission for the data required to build the base input measure.

Answer: A,B,D

NEW QUESTION # 37
What can you use the Edit SQL button for when you add a dimension in the Dimensions screen? Note: There are 2 correct answe rs to this question.

- A. To source the list of benchmarked dimension nodes from customer data
- B. To source the labels for dimension nodes from customer data
- C. To source the employees who are mapped to dimension nodes in customer data
- D. To source the hierarchy of dimension nodes from customer data

Answer: B,C

NEW QUESTION # 38
Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- A. WFA on HANA Admin
- B. WFA on HANA Data Factory
- C. SuccessFactors Admin
- D. Target Setting

Answer: B

NEW QUESTION # 39
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