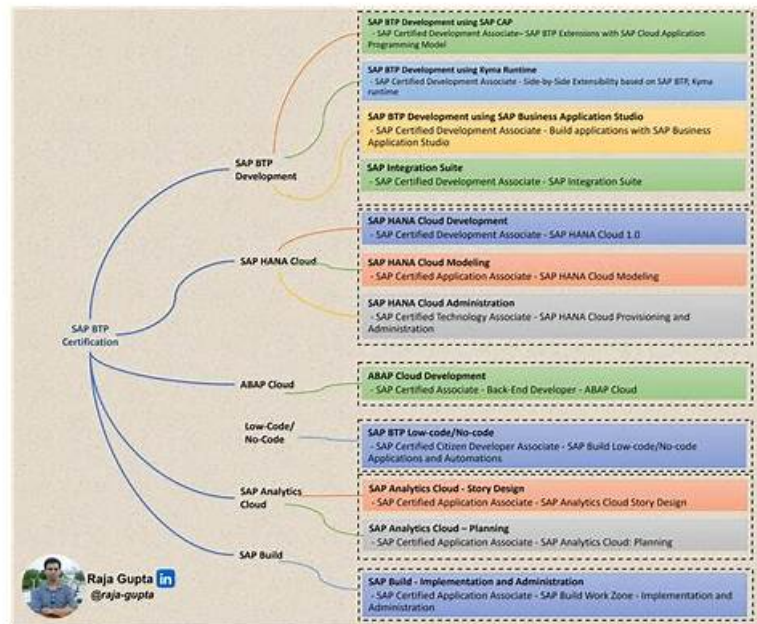


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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q79-Q84):

NEW QUESTION # 79

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this? Refer to the screenshot to answer the question.

- A. No Approver Behavior
- B. Respect Permission
- **C. Edit Transaction**
- D. Context

Answer: C

NEW QUESTION # 80

Where do you enable the Enter Manager to Filter Positions option to only display manager's lower-level positions in Hire, MSS Job Information and History?

- **A. In Position Management Settings > UI Customizing**
- B. In Configure Object Definitions > Position
- C. In Position Management Settings > Hierarchy Adaptation
- D. In Manage Business Configuration > jobInfo

Answer: A

NEW QUESTION # 81

When the manager updates the location of an employee, the HR admin must be the approver. Note that the HR admin, manager, and H R Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

- A. ☐
- B. ☐
- **C. ☒**
- D. ☐

Answer: C

NEW QUESTION # 82

How does the system connect the country-relevant Legal Entity fields to a country? Note: There are 2 correct answers to this question.

- A. By association, using the 3-letter ISO code of the country in the Condition Values
- B. By association, using the countryOfRegistration.code in the Source Filter Criteria
- **C. By association, using the countryOfRegistration.code in the Condition**
- **D. By association, using the 3-letter ISO code of the country in the Destination Filter Criteria**

Answer: C,D

NEW QUESTION # 83

What is the recommended practice to start the event reason derivation rules?

- A. The first IF clause must check if the event reason value is = NULL, then skip the event reason derivation.
- B. The first IF clause must be set to Always True.
- **C. The first IF clause must check if the event reason value is ≠ NULL, then skip the event reason derivation.**
- D. The first IF clause must be blank.

Answer: C

NEW QUESTION # 84

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