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Oracle 1Z0-1069-24 Oracle Recruiting Cloud 2024 Implementation Professional

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q12-Q17):

NEW QUESTION # 12

When setting up job requisition template type For Position, the Job Family and Job Function fields are not available for use on the template. What is the reason for this?

- A. These fields must be manually enabled by using Transaction Design Studio
- B. These fields are not available for job postings
- **C. Position-based requisition templates don't include fields for which information is available from the job of the position**
- D. These fields must be added by the recruiter when the requisition is created

Answer: C

Explanation:

The reason is that Position-based requisition templates don't include fields for which information is available from the job of the position.

Step-by-Step Solution:

- * Create a Position-based requisition template.
- * Check available fields (Job Family and Job Function are absent).
- * Verify that these fields are derived from the linked position's job.

In Position-based templates, fields like Job Family and Job Function are inherited from the position's job definition, reducing redundancy. This is by design in Oracle Recruiting Cloud. Reference: Oracle Recruiting Cloud Requisition Template Guide, Position-Based Templates section.

NEW QUESTION # 13

Which privilege enables a recruiter to merge duplicate candidates?

- A. IRC_MERGE_AND_DUPLICATE_CHECK_PRIV
- **B. IRC_PERFORM_CANDIDATE_DUPLICATE_CHECK_AND_MERGE_PRIV**
- C. IRC_DUPLICATE_CHECK_PRIV
- D. IRC_PERFORM_MERGE_PRIV

Answer: B

NEW QUESTION # 14

The organization has decided to push background checks during the Candidate Selection Process (CSP). Where can you define the various background check triggers for a candidate application?

- A. in any phase or state of the CSP
- B. in any state of the CSP except within job offer and HR phases
- C. in any state of the CSP
- **D. in the job application flow or any phase or state**

Answer: D

NEW QUESTION # 15

A recruiting administrator wants to allow candidates to search the career site for locations using alternate location names. What is the first step the administrator needs to take to enable this feature?

- A. Add alternate location names on each job requisition
- B. Add alternate location names in a new value set
- **C. Enable the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES**

- D. Select the Alternate Location check box on the career site settings

Answer: C

Explanation:

The first step is to enable the profile option

ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES.

Step-by-Step Solution:

- * Go to Setup and Maintenance in Oracle HCM Cloud.
- * Search for the "Manage Administrator Profile Values" task.
- * Find the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES.
- * Set its value to "Y" or "Yes" at the site level.
- * Save and proceed to configure alternate location names as needed.

Enabling the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES activates the ability to use alternate location names in career site searches. This is the foundational step before adding alternate names, ensuring the system recognizes them. Reference: Oracle Recruiting Cloud Configuration Guide, Career Site Search Settings section.

NEW QUESTION # 16

When building a career site, how many header links may be configured?

- A. 4 main navigation menus and 4 submenus
- B. 5 main navigation menus and 6 navigation submenus
- C. 6 main navigation menus and 5 navigation submenus
- D. 4 main navigation menus and no submenus

Answer: B

Explanation:

You can configure up to 5 main navigation menus and 6 navigation sub-menus. You can reorder the display of header links using the drag and drop functionality. Click Preview to see how the links are displayed in the header.

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/career-sites.html#FAIMH3080554>

NEW QUESTION # 17

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