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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q63-Q68):

NEW QUESTION # 63

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Quota Deduction
- **B. The first day is the day off**
- C. Additional absence data
- **D. Store attendance/absence in the personal calendar**
- **E. Permit Attendances/Absences to be recorded without Clock Times**

Answer: B,D,E

NEW QUESTION # 64

What does enabling the SFAPI Web service feature do?

- A. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile
- B. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile
- **C. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through Compound Employee**
- D. Allows SAP SuccessFactors Employee Central to retrieve employee data through Compound Employee

Answer: C

NEW QUESTION # 65

What HRIS element changes require push replication?

- A. compInfo
- **B. paymentInfo**
- **C. jobinfo**
- **D. employmentInfo**

Answer: B,C,D

NEW QUESTION # 66

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- **A. Monitoring**
- B. Initiate Policies
- C. Start Payroll
- D. Posting Simulation

Answer: A

NEW QUESTION # 67

Where can you import/export the Corporate Data Model XML?

- A. Under Succession Management in Provisioning
- B. Under Managing Documents in Provisioning
- **C. Under Configure Object Definitions in the Admin Center**
- D. Under Manage Data in the Admin Center

Answer: C

NEW QUESTION # 68

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