Efficient Technical C_THR83_2505 Training–Pass C_THR83_2505 First Attempt

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SAP C_THR83_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.
Topic 2	• Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
Topic 3	• Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.
Topic 4	• Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q50-Q55):

NEW QUESTION # 50
Where do you grant a user access to Recruiting E-mail Templates?

- A. In Provisioning # Company Settings
- B. In Admin Center # Manage Recruiting Settings
- C. In Provisioning # Managing Recruiting
- D. In Admin Center # Manage Permission Roles

Answer: D

Explanation:
To grant a user access to Recruiting Email Templates, permissions must be assigned via Manage Permission Roles in Admin Center. Permissions control which users or roles can access, view, and manage recruiting email templates.
* Steps to Grant Access:
* Go to Admin Center > Manage Permission Roles.
* Select the role for which you want to grant access to email templates.
* In the role permissions, navigate to Recruiting Permissions and check the option for Manage Recruiting Email Templates.
* Save the changes to apply the permissions.
: SAP SuccessFactors Recruiting Management Security and Permissions Guide - Recruiting Permissions section.
Explanation of Incorrect Options:
Option A - In Provisioning # Company Settings: Provisioning is used primarily for backend configurations and system setup, but it does not directly control user access permissions to email templates.
Option B - In Admin Center # Manage Recruiting Settings: This area allows configuration of recruiting- related settings but does not control user-specific permissions.
Option C - In Provisioning # Managing Recruiting: Provisioning is not where user access to recruiting email templates is configured.

NEW QUESTION # 51
What is the effect of activating the Profile Before Application feature?

- A. The registration via LinkedIn on career sites is now available.
- B. A candidate needs to complete their profile before being able to send an application.
- C. A candidate needs to complete their profile before being able to search for a position.
- D. A candidate's application can be admitted late to the selection process.

Answer: B

Explanation:
When the Profile Before Application feature is activated in SAP SuccessFactors Recruiting, candidates are required to complete their profile information before submitting a job application. This feature ensures that key candidate details are collected upfront, providing recruiters with a more complete candidate profile from the outset.
Candidate Profile Completion Requirement:
Candidates are prompted to fill out their profile details, such as work experience, education, and personal information, prior to applying for a position. This step must be completed before the application process can continue.
Benefits of Profile Before Application:
Ensures standardized candidate data for all applications.
Saves time by reducing repetitive data entry for candidates applying for multiple positions.
Reference:
Explanation of Incorrect Options:
Option A: Profile completion is required before sending an application, not before searching.
Option C: LinkedIn registration is unrelated to this feature.
Option D: Profile Before Application does not influence the timing of application admission.

NEW QUESTION # 52

What could cause an automated e-mail notification to be triggered? Note: There are 2 correct answers to this question.

- A. A change in a candidate password
- B. A change in the label of a status
- C. A change in an applicant status
- D. A change in the setup of a pre-screening question

Answer: A,C

NEW QUESTION # 53
Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. It can be used in all SAP S/4HANA Cloud editions.
- B. Customers can use the dashboard in the dev test and production tenants.
- C. It can be accessed by using SAP For Me.
- D. Customers can grant access to the dashboard to partners.

Answer: C,D

NEW QUESTION # 54
You want to trigger e-mails by candidate status. Where is the trigger configured?

- A. In Recruiting E-mail Triggers
- B. In E-mail Notification Template Settings
- C. In Edit Applicant Status Configuration
- D. In Manage Recruiting E-mail Templates

Answer: C

Explanation:
To trigger emails by candidate status, the appropriate configuration is done in the Edit Applicant Status Configuration section. Here, administrators can define email notifications based on specific candidate status changes.
* Steps to Configure:
* Go to Admin Center > Edit Applicant Status Configuration.
* Select the relevant status and specify the email template to trigger for each status change.
* Save the configuration to ensure that emails are triggered automatically based on status changes.
: SAP SuccessFactors Recruiting Management Configuration Guide - Applicant Status and Email Triggers section.
Explanation of Incorrect Options:
Option B - In E-mail Notification Template Settings: This is for managing general email templates, not configuring status-based triggers.
Option C - In Recruiting E-mail Triggers: This option does not exist as a specific configuration area.
Option D - In Manage Recruiting E-mail Templates: This is used to manage email templates but does not control the triggering mechanism for candidate status changes

NEW QUESTION # 55
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