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Time Management Sample Questions (Q22-Q27):

NEW QUESTION # 22
In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note:
There are 2 correct answers to this question.

- A. SAP ERP HCM Payroll
- B. SAP SuccessFactors Employee Central Payroll
- C. Third-party payroll solutions
- D. Kronos

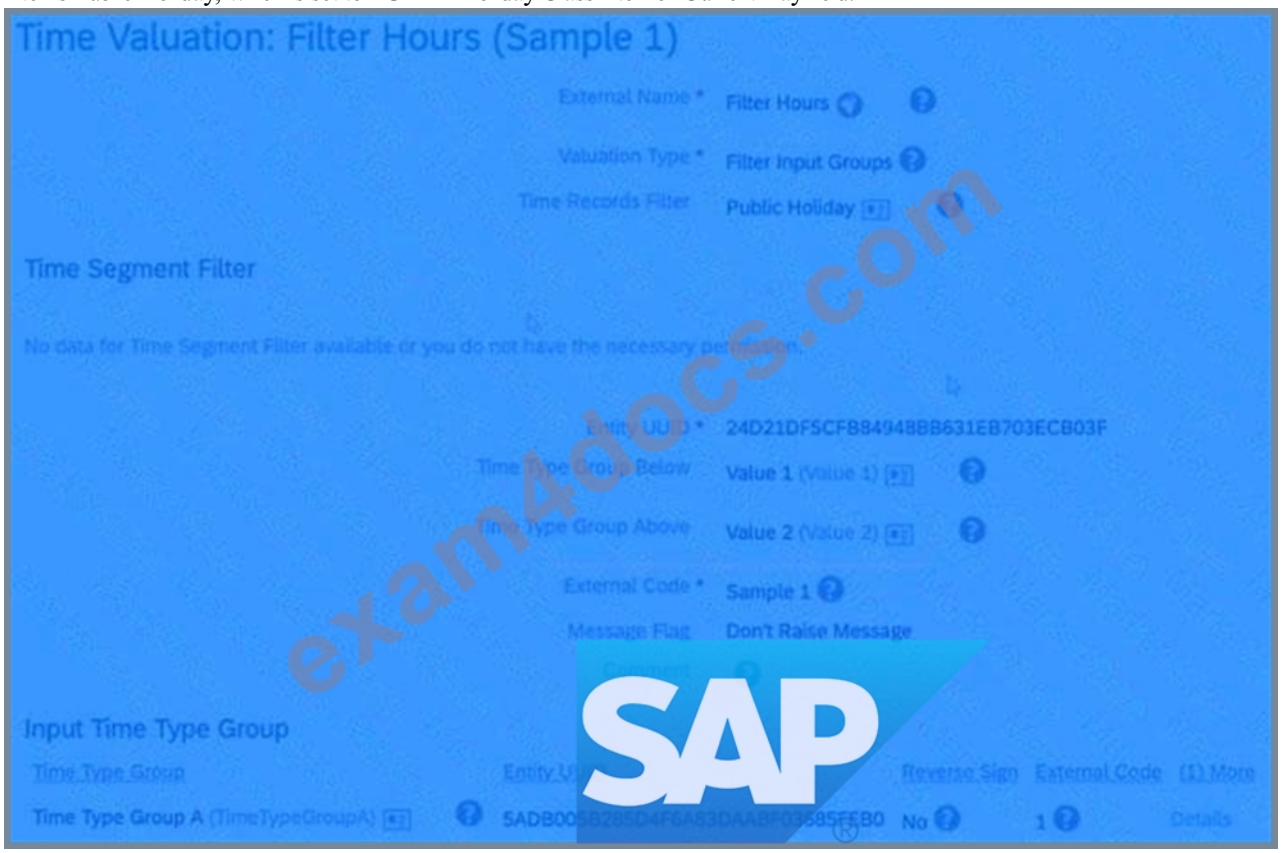
Answer: A,B

NEW QUESTION # 23
How is a Night Shift Bandwidth used in a Work Schedule Day Model?Note: There are 2 correct answers to this question.

- A. It can be used if the Time Recording Variant is Clock Times.
- B. It can be used if Cross Midnight Allowed is set to No.
- C. It can be used only if the Cross Midnight Allowed is set to Yes.
- D. It can be used if the Time Recording Variant is Duration.

Answer: A,C

NEW QUESTION # 24
In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule?Note:No previous and next day rules are considered in this scenario.Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee.Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.



No other specifics are to be considered.

- A. Value 1 = 2 and Value 2 = 8
- B. Value 1 = 8 and Value 2 = 2

- C. Value 1 = 10 and Value 2 = 0
- D. Value 1 = 0 and Value 2 = 10

Answer: C

NEW QUESTION # 25
Which tasks can an administrator accomplish using the Time Administrator Workbench?Note: There are 3 correct answers to this question.

- A. Create absences for employees.
- B. Perform time account payouts.
- C. Analyze time account postings.
- D. Review attendance recordings.
- E. Approve time sheets.

Answer: A,B,C

NEW QUESTION # 26
What Time Categories are allowed when configuring a Time Type Group?

- A. Working Time, Time Collector, Calculated Time
- B. Allowances, Paid Holidays, Recorded Overtime
- C. Allowances, On-Call Time, Recorded Overtime
- D. Working Time, Paid Holidays, Calculated Time

Answer: D

NEW QUESTION # 27
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