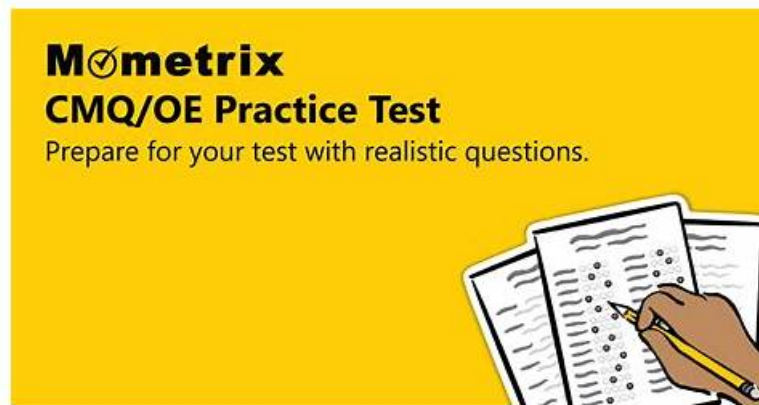


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ASQ Certified Manager of Quality/Organizational Excellence Exam Sample Questions (Q283-Q288):

NEW QUESTION # 283

Which of the following formulas is used to calculate takt time?

- A. Quantity demanded by the customer in a period of time divided by total production time
- B. Quantity demanded by the customer in a period of time divided by available production time
- C. Available production time divided by the quantity demanded by the customer in that time
- D. Total production time divided by the quantity demanded by the customer in that time

Answer: C

NEW QUESTION # 284

Training appears to be needed in all but one of the following situations. Which one?

- A. All employees must learn basic quality principles
- B. A cell structure is being created and all employees within each cell must be able to do any task within the cell
- C. A continual stream of terminations and new hires is occurring
- D. A new law requires that training be done

Answer: A

NEW QUESTION # 285

Which of the following standards provides sampling tables?

- A. ANSI/ASQ Z1.4
- B. ISO 9001
- C. ISO 9004
- D. ANSI/ISO 17025

Answer: A

NEW QUESTION # 286

To make quality training relevant to both the trainees and the company, a quality manager must ensure that the training

- A. supports organizational objectives
- B. reinforces management by objective
- C. emphasizes continuous improvement
- D. includes quality improvement tools

Answer: A

Explanation:

Quality training plays a crucial role in enhancing organizational performance and ensuring that employees have the necessary skills and knowledge. Here's why supporting organizational objectives is essential:

* Strategic Alignment: Training programs should align with the organization's strategic goals. When training supports these objectives, it becomes relevant and meaningful to both trainees and the company. For example, if the organization aims to improve customer satisfaction, training can focus on customer service skills.

* Efficiency and Effectiveness: Relevant training helps employees perform their roles more efficiently and effectively. When employees receive training that directly relates to their job responsibilities, they can apply what they've learned immediately.

* Resource Optimization: By linking training to organizational objectives, resources (time, budget, and effort) are allocated effectively. Training programs that address specific needs contribute directly to achieving desired outcomes.

* Employee Engagement: Relevant training enhances employee engagement. When employees see the connection between their development and organizational success, they are more motivated to participate actively in training.

* Measurable Impact: Training tied to organizational objectives allows for better measurement of its impact. Key performance indicators (KPIs) can assess whether the training has achieved its intended outcomes.

Options A, B, and D are also important aspects of quality training but do not directly address relevance to organizational objectives:

* Emphasizing Continuous Improvement (Option A): While continuous improvement is essential, it is a broader concept that extends beyond training. Training can certainly support continuous improvement efforts, but it is not the sole purpose of training.

* Including Quality Improvement Tools (Option B): Quality improvement tools are valuable for enhancing processes and problem-solving. However, their inclusion in training does not automatically guarantee relevance to organizational objectives. The focus should be on how these tools contribute to achieving specific goals.

* Reinforcing Management by Objective (Option D): Management by objectives (MBO) emphasizes setting specific, measurable goals. While MBO aligns with organizational objectives, it is not directly related to training content. Training should address skills, knowledge, and behaviors needed to achieve those objectives.

In summary, quality managers should design training programs that directly support organizational objectives, ensuring that they are relevant, impactful, and aligned with the organization's overall mission¹.

: 1 The ASQ Certified Manager of Quality/Organizational Excellence Handbook, Fifth Edition. Sandra L.

Furterer and Douglas C. Wood. ASQ Quality Press, 2021. Link

NEW QUESTION # 287

Today, many organizations have reduced the number of managerial positions through restructuring while increasing the spans of control. The optimum span of control is increasingly determined by issues such as:

- A. Amount of employees training and experience
- B. Available resources
- C. Complexity of hierarchy
- D. Strength of organization's culture

Answer: A,B,D

NEW QUESTION # 288

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