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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 3	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 4	Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off; ensuring that leave balances and entitlements are calculated and maintained accurately.

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the significant information for the exam, if you use it, you will learn the basic knowledge as well as some ways. We offer free update for you, and you will get the latest version timely, and you just need to practice the C-THR94-2505 Exam Dumps. We believe that with the joint efforts of both us, you will gain a satisfactory result.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q11-Q16):

NEW QUESTION #11

What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- A. Overtime Premium and Difference in Working Time
- B. Overtime Base and Overtime Premium
- C. Overtime Base and Difference in Working Time
- D. Overtime Premium and Working Time

Answer: B

NEW QUESTION #12

How is a Night Shift Bandwidth used in a Work Schedule Day Model? Note: There are 2 correct answers to this question.

- A. It can be used if Cross Midnight Allowed is set to No.
- B. It can be used if the Time Recording Variant is Duration.
- C. It can be used if the Time Recording Variant is Clock Times.
- D. It can be used only if the Cross Midnight Allowed is set to Yes.

Answer: C,D

NEW QUESTION #13

What can you achieve with Period-End Processing? Note: There are 3 correct answers to this question.

- A. Move the time account balance to the following time account.
- B. Close the time account.
- C. Make an accrual posting.
- D. Set the time account balance to zero.
- E. Create a new time account.

Answer: A,B,D

NEW QUESTION #14

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet? Note: There are 3 correct answers to this question.

- A. Attendance
- B. On Call
- C. Planned Working Time
- D. Extra
- E. Overtime

Answer: A,B,D

NEW QUESTION # 15

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Post Save Rule
- B. Initialize Rule

- C. Save Rule
- D. Validate Rule

Answer: C

NEW QUESTION #16

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