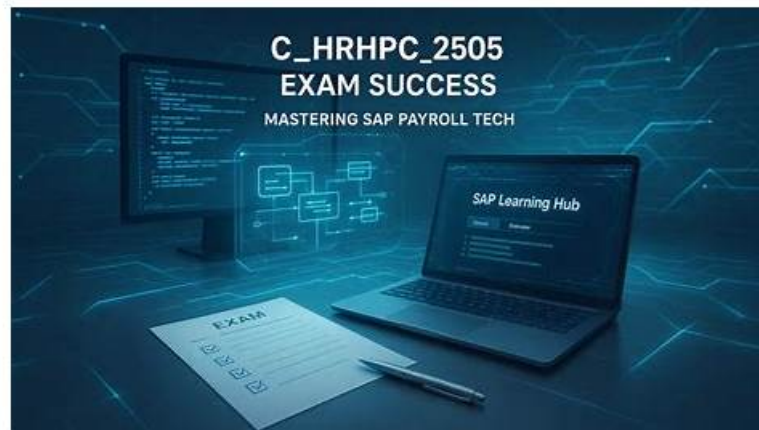


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SAP C_HRHP_C_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 2	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 3	Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 4	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 5	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q53-Q58):

NEW QUESTION # 53

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- **A. Transaction PYC_ADM_TRANSACTION**
- B. Transaction PYC_STEP_GES
- C. Payroll Admin page in the Payroll Control Center
- D. Process Manager page in the Payroll Control Center

Answer: A

NEW QUESTION # 54

Payroll Control Center generated several alerts regarding issues with employee master data during the Team Monitoring Process. Why is the team lead unable to find the Alert tile in their Team Management app? Note: There are 3 correct answers to this question.

- **A. The Validation Rule for the Team Monitoring Processes setting was NOT enabled in the configuration of Validation Rule Types**
- B. The Payroll Process Manager confirmed the Team Monitoring Process using the My Processes app before it was ready
- **C. The Payroll Process Manager has NOT started the alert handling process using the My Processes app**
- **D. The Payroll Process Manager assigned the alert handlers directly to the alerts using the My Processes app**

Answer: A,C,D

NEW QUESTION # 55

Which activities can you perform with the P_PYD_INST authorization object? Note: There are 2 correct answers to this question.

- **A. Configure fine-granular authorizations based on the exact user role**
- **B. Control access to different data source instances**
- C. Provide technical system administrator access during implementation
- D. Provide access to decluster tables

Answer: A,B

NEW QUESTION # 56

What are some required configurations before you can implement SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll (ECP) integration? Note: There are 2 correct answers to this question.

- **A. Ensure that administration access to the SAP SuccessFactors Employee Central tenant is available**
- B. Ensure that access to the update provisioning settings for time off is available
- C. Define the payroll policies in the Payroll Control Center
- **D. Ensure that SuccessFactors Provisioning access is available**

Answer: A,D

NEW QUESTION # 57

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A. Reassign processes
- B. Create processes
- C. Start processes
- D. Edit processes

Answer: B,D

NEW QUESTION # 58

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