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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 2	<ul style="list-style-type: none">Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 3	<ul style="list-style-type: none">Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 4	<ul style="list-style-type: none">Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q69-Q74):

NEW QUESTION # 69

What can you do to effectively manage questions in the Question Library in SAP SuccessFactors Learning Management System?

Note: There are 2 correct answers to this question.

- **A. Create variants**
- B. Schedule classroom sessions
- C. Import SCORM content
- **D. Associate questions with objectives**

Answer: A,D

Explanation:

* Understanding Question Library Management:

* The Question Library in SAP SuccessFactors Learning stores questions for exams and quizzes, with features to enhance question management.

* Effective Management Actions:

* Associate Questions with Objectives (A):Links questions to learning objectives for tracking.

"Associating questions with objectives in the Question Library aligns assessments with learning goals, enabling competency tracking" (SAP SuccessFactors Learning Admin Guide, Question Library Management).

* Create Variants (B):Allows multiple versions of a question for variety.

"Creating variants in the Question Library allows administrators to generate different versions of a question to prevent memorization" (SAP SuccessFactors Learning Admin Guide, Question Library Management).

* How to Manage Questions:

* In Learning Activities > Question Library, administrators associate questions with objectives and create variants.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Question Library Configuration):

"To manage questions effectively, go to Learning Activities > Question Library, associate questions with objectives to track competencies, and create variants to provide question variations for assessments."

* Why Other Options are Incorrect:

* Option C (Schedule classroom sessions):Scheduling is unrelated to the Question Library.

"Classroom session scheduling is managed in Classes, not the Question Library" (SAP SuccessFactors Learning Admin Guide).

* Option D (Import SCORM content):SCORM is for content, not question management.

"SCORM content import is handled in Content Management, not the Question Library" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Effective Question Library management includes associating questions with objectives and creating variants, as specified in options A and B.

NEW QUESTION # 70

What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

- **A. A deployment location**
- B. A curriculum
- C. A test item
- D. A test content object

Answer: A

NEW QUESTION # 71

The _____ record is an item scheduled for a date and time and manages user registration. Please choose the correct

answer.

- A. Program
- B. Catalog
- C. Curriculum
- **D. Scheduled Offering**

Answer: D

NEW QUESTION # 72

When integrating the SAP SuccessFactors HXM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

- **A. BIZX**
- B. CONTENT_IMPORT
- C. AUTHENTICATION
- D. LEARNER_SECURITY

Answer: A

NEW QUESTION # 73

Which fields are required in the data file when importing users into SF Learning from the SF HCM platform?
(2)

- **A. USERID**
- **B. STATUS**
- C. LASTNAME
- D. JOBCODE

Answer: A,B

NEW QUESTION # 74

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With the development of IT technology in recent, many people choose to study IT technology which lead to lots of people join the IT industry. So, the competition is in fierce in IT industry. With working in IT industry and having IT dream, you don't expect to be caught up by other people which need you to improve your IT skills to prove your ability. How do you want to prove your ability? More and more people prove themselves by taking IT certification exam. Do you want to get the certificate? You must first register SAP C_THR88_2505 Exam. C_THR88_2505 test is the important exam in SAP certification exams which is well recognized.

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