SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Braindumps pdf - C_THR97_2505 study guide

While making revisions and modifications to the SAP C_THR97_2505 practice exam, our team takes reports from over 90,000 professionals worldwide to make the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding exam questions foolproof. To make you capable of preparing for the SAP C_THR97_2505 Exam smoothly, we provide actual SAP C_THR97_2505 exam dumps.

SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 2	• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 3	• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.

Topic 4	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 5	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q38-Q43):

NEW QUESTION # 38
You want to upload a new document template and assign signature placeholders. What permissions do you need?

Note: There are 2 correct answers to this question.

- A. Manage Document Visibility
- B. Manage Documents
- C. Manage Document Template Mapping
- D. Manage Document Template

Answer: B,D

NEW QUESTION # 39
Which business rules do you have to configure for the Review New Hire Data and Personal Data Collection steps?
Note: There are 2 correct answers to this question.

- A. SAP_ONB2_ECDataCollectionCheck
- B. SAP_ONB2_PreDay1AccessCheck
- C. SAP_ONB2_DataCollectionConfigSelect
- D. SAP_ONB2_HMReviewCheck

Answer: A,D

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Business Rules for Data Collection and Review" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Data Collection and Review Steps"

NEW QUESTION # 40
You have configured custom data collection and uploaded the forms in Maintain Onboarding and Offboarding Document Templates for your customer. How can you map the document fields to the custom data collection fields?
Note: There are 3 correct answers to this question.

- A. Select Direct in the Mapping Type column
- B. Select Rule in the Mapping Type column
- C. Create a business rule
- D. Select the fields from the MDF custom object in the Target Field column
- E. Choose the MDF custom object as the base object

Answer: A,D,E

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Mapping Document Fields to Custom Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Document Template Management"

NEW QUESTION # 41
What type of status should a candidate be in to successfully initiate Onboarding?

- A. Initiate Onboarding
- B. Hireable
- C. Hired
- D. None

Answer: B

NEW QUESTION # 42
Which of the following API types does SAP recommend to use to achieve clean core integrations?
Note: There are 2 correct answers to this question.

- A. RFC
- B. IDoc
- C. OData
- D. SOAP

Answer: C,D

Explanation:
Reference:
SAP SuccessFactors Integration Guide, Section: "API Types for Clean Core Integrations" SAP SuccessFactors Onboarding Study Guide, Topic: "Clean Core Integration Principles"

NEW QUESTION # 43

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