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It would take a lot of serious effort to pass the SAP C-THR84-2505 exam, therefore it wouldn't be simple. So, you have to prepare yourself for this. But since we are here to assist you, you need not worry about how you will study for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C-THR84-2505) exam dumps. You can get help from us on how to get ready for the SAP C-THR84-2505 Exam Questions. We will accomplish this objective by giving you access to some excellent C-THR84-2505 practice test material that will enable you to get ready for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C-THR84-2505) exam dumps.

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SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 2	<ul style="list-style-type: none">Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
Topic 3	<ul style="list-style-type: none">Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 4	<ul style="list-style-type: none">Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Topic 5	<ul style="list-style-type: none">Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 6	<ul style="list-style-type: none">Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q79-Q84):

NEW QUESTION # 79

When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A. Candidate Profile, Site Settings, Translations, Category pages
- B. Site Settings, Career Site Builder Settings, Category pages, Translations**
- C. Content pages, Category pages, Job Layouts, Career Site Builder Settings
- D. Site Settings, Career Site Builder Settings, Content pages, Translations

Answer: B

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Moving a Career Site Builder (CSB) site from Stage to Production requires exporting key configurations as XML files to replicate the site accurately. Let's identify the correct set:

* Option A (Site Settings, Career Site Builder Settings, Category pages, Translations): Correct.

These four files encompass the essential configurations for a successful move.

* SAP Documentation Excerpt: From the Implementation Handbook: "To move a CSB site to production, export the following XML files from Stage: Site Settings, Career Site Builder Settings, Category pages, and Translations. These files contain the core

configuration, page structure, and localized text required for production deployment."

* Breakdown:

* Site Settings: Includes domain (e.g., careers.bestrun.com), SSL, and integration details.

* Career Site Builder Settings: Covers Global Styles, headers, footers, and JavaScript.

* Category pages: Defines job listing pages (e.g., "Sales Jobs").

* Translations: Ensures system text (e.g., "Search") is localized (e.g., "Rechercher").

* Reasoning: Exporting these in CSB > Tools > Export, then importing to Production via CSB > Tools > Import, ensures the site mirrors Stage. Missing files (e.g., Content pages) can be added later but aren't mandatory.

* Practical Example: For "Best Run," exporting these files on March 1, 2025, and importing to Production replicates the Stage site, verified by browsing careers.bestrun.com.

* Option B: Incorrect. "Candidate Profile" isn't an exportable CSB file; it's Recruiting Management data.

* Option C: Incorrect. "Content pages" are optional, not core, unlike "Category pages."

* Option D: Incorrect. "Job Layouts" are part of "Career Site Builder Settings," not a separate export;

"Content pages" aren't essential.

: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook (Stage to Production Move).

NEW QUESTION # 80

A candidate who has already applied for a job completes a data capture form. They receive a message that their answers on the form were NOT saved. How can the candidate complete any fields on the form that they have NOT yet answered? Note: There are 2 correct answers to this question.

- A. To complete any missing fields, the recruiter generates a code for the candidate to use when attempting to update the data capture form
- B. Existing candidates are NOT able to complete new fields on a data capture form.
- C. To complete standard fields on the candidate profile, the candidate logs into their candidate profile and completes the remaining fields.
- D. To complete candidate profile extension fields, the recruiter includes the candidate in an email campaign with a link to the data capture form

Answer: C,D

NEW QUESTION # 81

When internal career site is enabled, what can be different on the Career Site Builder site for internal employees and external candidates? Note: There are 2 correct answers to this question.

- A. Internals and externals may see different page components.
- B. Internals and externals may see different job layouts.
- C. Internals and externals may be able to apply to different jobs.
- D. Internals and externals may see different headers and footers.

Answer: A,B

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Enabling an internal career site in Career Site Builder (CSB) allows tailored experiences for employees vs.

external candidates, leveraging audience-specific configurations. Let's detail the differences:

* Option A (Internals and externals may see different job layouts): Correct. Job layouts can vary based on audience to reflect internal vs. external needs.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "When the internal career site is enabled, different job layouts can be configured for internal employees and external candidates, allowing customization such as additional internal-only fields or simplified external views."

* Reasoning: Internals might see a three-column layout with "Internal Transfer Info" on careers.

bestrun.com/internal/job/123, while externals get a two-column layout on careers.bestrun.com/job

/123. This is set in CSB > Custom Layouts Editor with audience rules.

* Practical Example: For "Best Run," internals see "Referral Bonus" details, while externals see a basic apply section, tested in a sandbox.

* Option C (Internals and externals may see different page components): Correct. Components can be tailored to each audience's context.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Page components, such as banners or call-to-

actions, can differ between internal and external views when the internal career site is enabled, tailoring content to each audience."
 * Reasoning: A "Welcome Employees" banner appears for internals on the Home page, while externals see "Join Us," configured in CSB > Pages > Components > Audience Settings.
 * Practical Example: "Best Run" shows an "Internal News" component for employees, not externals, verified post-login.
 * Option B: Incorrect. Headers and footers are typically global, managed in Global Styles, not audience-specific.
 * Option D: Incorrect. Job eligibility is determined in Recruiting Management (e.g., internal job flags), not CSB display differences.
 : SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Internal Career Site).

NEW QUESTION # 82

Your new customer will be implemented using the Unified Data Model and has specific requirements for their job layouts. Which of the following can be configured in the Custom Layouts Editor? Note: There are 3 correct answers to this question.

- A. Different fields from the job requisition template can be used to define the layout rules for the different job layouts.
- B. The default layout can be used for specific jobs, even when the job matches the layout rules for a different job layout.
- C. Some layouts will have one column, some will have two columns, and some will have three columns.
- D. The Apply Now button should be present only at the bottom of the job page.
- E. Regardless of the number of columns used, the search bar must span across the top of all job pages.

Answer: A,B,C

NEW QUESTION # 83

Based on leading practices, which of the following page types can contain job listings?

- A. Landing page
- B. Content page
- C. Home page
- D. Category page

Answer: D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

In CSB, page types serve distinct purposes:

- * Option C (Category page): Correct. Category pages are designed to display job listings grouped by criteria (e.g., department, location), a leading practice for job visibility.
- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Category pages are the primary page type for displaying job listings, allowing candidates to browse jobs filtered by categories such as job type or location, per leading practices."
- * Option A (Content page): Incorrect. Content pages (e.g., "About Us") provide static information, not job listings.
- * Option B (Home page): Incorrect. The home page may feature select jobs (e.g., featured jobs), but it's not primarily for listings.

NEW QUESTION # 84

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