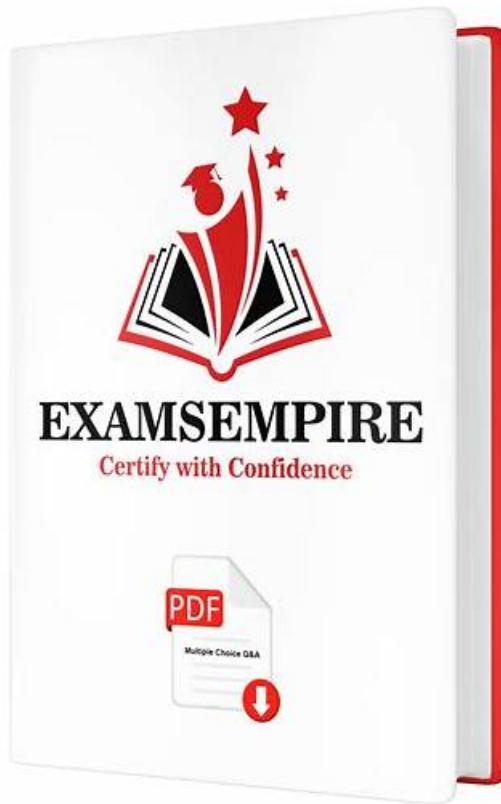


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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q27-Q32):

NEW QUESTION # 27

Which of the following apply to the Rater section? Note: There are 2 correct answers to this question.

- A. The list pre-populates with participants based on the relationship of their role to the employee being evaluated.
- B. Categories can always be removed if the user has permissions to edit the section.
- C. Custom roles CANNOT be included as participants.
- D. Warning or error messages can be defined if the total number of participants is exceeded or NOT met.

Answer: A,D

NEW QUESTION # 28

Your customer is using the latest experience for Performance Management forms. Which of the following section types can you move under the General Information group?

Note: There are 3 correct answers to this question.

- A. Summary
- B. Custom
- C. Introduction
- D. Attribute
- E. Employee Information

Answer: B,C,E

NEW QUESTION # 29

You need to map skills to a new job family in your organization. Which tools are available to you to achieve this?

Note: There are 2 correct answers to this question.

- A. Manage Job Profiles
- B. Import and Export Data
- C. Manage Job Profile Content Import/Export
- D. Manage Talent Intelligence Hub

Answer: A,C

NEW QUESTION # 30

You are configuring hidden-threshold="2" for the Direct Report category.

What can happen when the subject of the form has only one direct report in the list of raters? Note: There are 2 correct answers to this question.

- A. The hidden-threshold attribute can cause the direct report category to be dropped from the Detailed 360 Report.
- B. The hidden-threshold attribute can cause a message to be displayed that states the minimum is NOT met for the direct report category.
- C. The hidden-threshold attribute can cause an error message to be displayed with the number of users in the direct report category.
- D. The hidden-threshold attribute can cause the Direct Report category to roll up with another category in the Detailed 360 Report.

Answer: A,D

NEW QUESTION # 31

Which of the following transactions related to Performance and Goals can be completed with Joule?

Note: There are 3 correct answers to this question.

- A. Assess team performance
- B. Launch performance review forms
- C. Add comments to performance goals
- D. View competency ratings
- E. View performance review forms

Answer: A,D,E

NEW QUESTION # 32

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