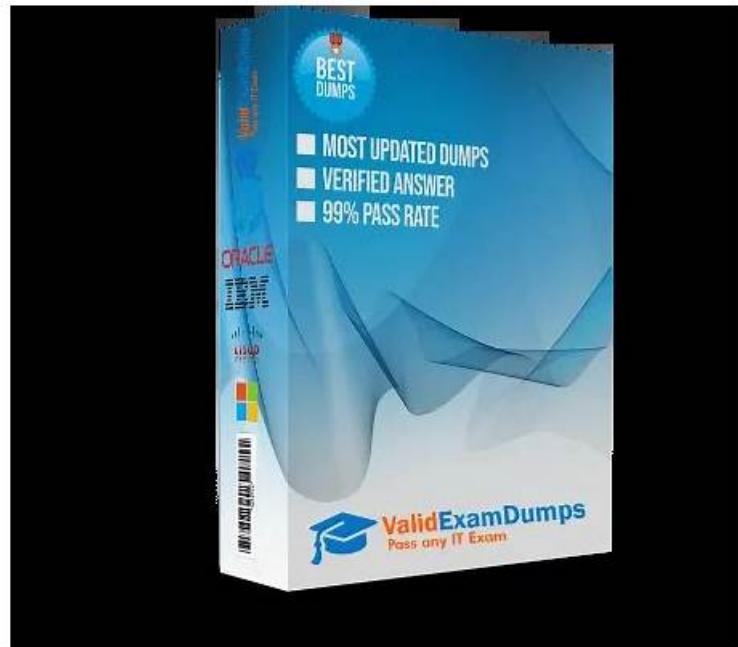


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## SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.</li> </ul>

## SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q95-Q100):

### NEW QUESTION # 95

As an SAP Success Factors standard, how many hierarchy dimensions are included in the statement of work for an implementation?  
Please choose the correct answer.

- A. 0**
- B. 1
- C. 2
- D. 3

**Answer: A**

### NEW QUESTION # 96

Which of the following are components of the Capabilities Page for configuring Capabilities Planning? There are 3 correct answers to this question.

- A. Demand
- B. Desired Rating**
- C. Importance**
- D. Current Rating**
- E. Supply

**Answer: B,C,D**

### NEW QUESTION # 97

Why might an organizational unit fall into the Unallocated category?  
There are 2 correct answers to this question.

- A. The organizational unit is linked to an active parent in the structure
- B. The organizational unit is inactive**
- C. The organizational unit has been identified
- D. The organizational unit is NOT found in the customer's source table**

**Answer: B,D**

## NEW QUESTION # 98

What does the Settings section of a WFA role configure?

Please choose the correct answer.

- A. Defines the tools and dimensions available to the user
- B. Defines exactly which data a user in this role will have access to
- C. Defines the Start Page and any menu restrictions
- D. Restricts access to measures from the measures contents menu and all tools on site

**Answer: C**

## NEW QUESTION # 99

Which tree security access option allows a specific structural path that will be visible to be defined?

Please choose the correct answer.

- A. Hidden
- B. Restricted
- C. None
- D. Limited

**Answer: B**

## NEW QUESTION # 100

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