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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

Topic 3	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 4	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q37-Q42):

NEW QUESTION # 37

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.
During termination, accruals are recalculated by applying the following rule:

How much does the employee accrue for February 2022, which has 28 days?

- A. 0 days
- B. 0.5 days
- C. 2 days
- D. 1 day

Answer: C

NEW QUESTION # 38

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023. Which option would you select in the Time Account Type settings?

- A. Account Creation Offset(Months) = 6

- B. Account Booking Offset(Months) = 18
- C. Account Booking Offset(Months) = 6
- D. Account Creation Offset(Months) = 18

Answer: C

NEW QUESTION # 39
You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) =
1. When will the first account start?

- A. 2022-03-15 00:00:00
- B. 2022-03-01 00:00:00
- C. 2022-01-01 00:00:00
- D. 2023-01-01 00:00:00

Answer: B

NEW QUESTION # 40
What are the allowed Message Types in a Time Valuation rule?

- A. Error, Information, and Alert and Warning
- B. Information, and Alert and Warning
- C. Error and Information
- D. Error, and Alert and Warning

Answer: D

NEW QUESTION # 41
What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet?Note: There are 3 correct answers to this question.

- A. Attendance
- B. Extra
- C. Overtime
- D. Planned Working Time
- E. On Call

Answer: A,B,E

NEW QUESTION # 42
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