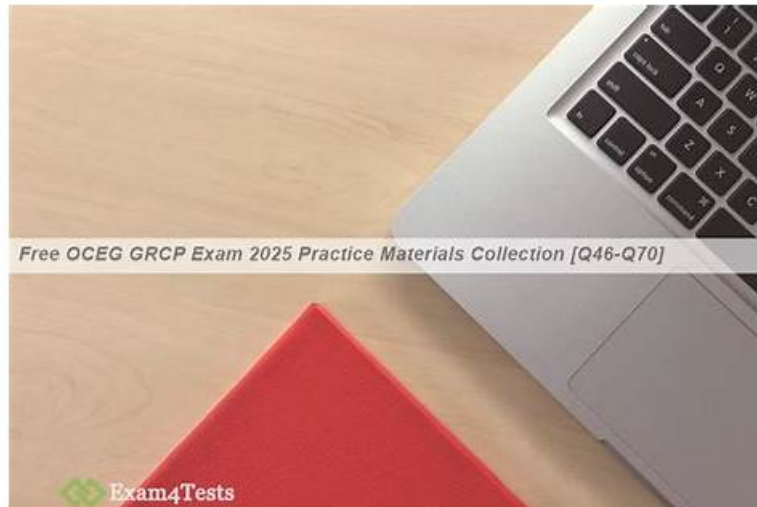


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OCEG GRC Professional Certification Exam Sample Questions (Q147-Q152):

NEW QUESTION # 147

What is compliance, and how is it measured in an organization?

- A. Compliance is a measure of the degree to which obligations are proven to be addressed, and it is measured by assessing requirements, actions & controls to address requirements, and evidence of effectiveness.
- B. Compliance is the level of stakeholder satisfaction measured through stakeholder surveys and feedback.
- C. Compliance is the financial success of the organization, and it is measured by revenue and profit margins.
- D. Compliance is the ability to avoid legal disputes, and it is measured by the number of lawsuits and enforcement actions filed

against the organization.

Answer: A

Explanation:

Compliance refers to the organization's adherence to mandatory and voluntary obligations, measured by evaluating its ability to meet these requirements effectively.

* Definition:

* Compliance involves implementing and monitoring actions and controls to fulfill legal, regulatory, and ethical obligations.

* Measurement:

* Requirements: Assessing the obligations the organization must meet.

* Actions and Controls: Evaluating the mechanisms in place to achieve compliance.

* Effectiveness: Verifying outcomes through audits, reviews, and monitoring.

* Why Other Options Are Incorrect:

* B: Avoiding disputes is a byproduct, not the definition of compliance.

* C: Financial success is unrelated to compliance as a specific discipline.

* D: Stakeholder satisfaction is broader than compliance metrics.

References:

* ISO 37301 (Compliance Management Systems): Explains how to implement, measure, and monitor compliance.

* COSO ERM Framework: Discusses compliance as part of risk and governance activities.

NEW QUESTION # 148

What is the essence or the central meaning of GRC?

- **A. A connected and integrated approach that provides a pathway to Principled Performance by overcoming VUCA and disconnection**
- B. A system for monitoring and evaluating the performance of employees and teams
- C. A framework for managing financial risks and ensuring fiscal responsibility
- D. A set of guidelines and regulations for corporate governance and ethical conduct

Answer: A

NEW QUESTION # 149

What type of policy provides instructions on what actions should be avoided by the organization?

- **A. Proscriptive Policy**
- B. Reactive Policy
- C. Procedural Policy
- D. Prescriptive Policy

Answer: A

Explanation:

A Proscriptive Policy outlines actions or behaviors that should be avoided to ensure compliance, ethical conduct, and risk mitigation.

Definition of Proscriptive Policies:

Focus on prohibited activities or practices that may harm the organization or breach regulations.

Example: Policies banning insider trading or discriminatory practices.

Purpose:

Protect the organization from legal, reputational, or operational risks by explicitly identifying unacceptable behaviors.

Why Other Options Are Incorrect:

A: Prescriptive policies specify actions that should be taken, not avoided.

B: Procedural policies provide step-by-step instructions for processes, not prohibitions.

D: Reactive policies respond to incidents after they occur, rather than proactively avoiding them.

Reference:

ISO 37301 (Compliance Management Systems): Discusses proscriptive policies in regulatory compliance.

COSO Framework: Highlights the role of policies in mitigating risk.

NEW QUESTION # 150

How do GRC Professionals apply the concept of 'maturity' in the GRC Capability Model?

- A. GRC Professionals apply maturity at all levels of the GRC Capability Model to assess preparedness to perform practices and support continuous improvement.
- B. GRC Professionals apply maturity only to the highest level of the GRC Capability Model.
- C. GRC Professionals use maturity to evaluate the performance of individual employees.
- D. GRC Professionals use maturity to determine the budget allocation for GRC programs.

Answer: A

Explanation:

The concept of maturity in the GRC Capability Model is applied across all levels to:

Assess Preparedness:

Maturity levels indicate the organization's capability to effectively manage GRC processes.

Lower levels indicate ad hoc or chaotic processes, while higher levels reflect integration and optimization.

Support Continuous Improvement:

Organizations use maturity models to identify gaps and develop plans for improvement.

Continuous monitoring and progression through maturity levels ensure sustained growth and efficiency.

Broad Application:

Maturity is applied across the entire organization and its processes rather than focusing solely on specific individuals or programs.

Why Other Options are Incorrect:

A: Maturity applies to all levels, not just the highest.

C: Maturity is not used to evaluate individual performance; it is applied to processes and systems.

D: Budget allocation is not directly tied to maturity evaluation but may be influenced by its findings.

Reference:

CMMI and OCEG GRC Capability Model: Both outline maturity as a mechanism for evaluating and improving organizational processes.

ISO 9001: Reinforces the use of maturity levels to drive quality and continuous improvement.

NEW QUESTION # 151

Which statement is FALSE?

- A. The organization should have an education plan for each target population indicating what they should know about the GRC capability and their responsibilities for GRC activities.
- B. The organization should identify legally mandated education, including who must be educated, the content required, the time required, and methods that may be used for each required course.
- C. Regardless of role, everyone in the organization should receive the same curriculum and the same education activities to ensure consistent understanding.
- D. The organization should conduct a needs assessment to determine the training that will address high-risk situations and develop a training plan for each job or job family.

Answer: C

Explanation:

The statement "Regardless of role, everyone in the organization should receive the same curriculum and the same education activities to ensure consistent understanding" is FALSE because education plans must be tailored to the specific roles, responsibilities, and risks associated with different job functions.

Why Tailored Education is Necessary:

Different roles have distinct responsibilities and exposure to risks.

A one-size-fits-all approach is inefficient and may not address critical role-specific needs.

Why Other Statements are True:

A: Education plans should address the specific GRC responsibilities of target populations.

C: Needs assessments identify high-risk areas and ensure targeted training.

D: Legal mandates often specify education requirements for compliance.

Reference:

OCEG GRC Capability Model: Recommends role-specific training plans for effective GRC implementation.

ISO 37301 (Compliance Management Systems): Highlights the importance of needs assessments and tailored training.

