

# Oracle 1z0-1047-25 Sample Questions Pdf & Certification 1z0-1047-25 Cost



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## **Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q22-Q27):**

#### NEW QUESTION # 22

Which two options are available for Rollover Rule of Accrual Plan?

- A. Formula
- B. Flat Amount
- C. Limited by Formula
- D. Limited by Flat Amount

Answer: C,D

#### NEW QUESTION # 23

You created an Incremental accrual absence plan with a Monthly Accrual processing period, a flat accrual rate of 2.5 hours, and a vesting period of 1 month.

How much accrual will be available to an employee after two months of the employee's enrollment into the accrual plan?

- A. 0
- B. 1
- C. 2
- D. 2.5
- E. 7.5

Answer: B

#### NEW QUESTION # 24

Your client wants only those employees who have completed one year of service to be eligible for an absence plan.

Which two configurations should you perform so that employees will not see absence types associated with the plan until they are eligible?

- A. Set the Vesting Rule, duration, and UOM on the Accrual Attributes page to Elapsed Period, 1 Years.
- B. Use the Hire date option that is available in the Eligibility Profile under Employment.
- C. Set the Waiting Period field on the Participation page to one year from the Enrollment Start Date.
- D. Create a derived factor of Type Length of service (by checking the length of service for one year), and call this derived factor in the Eligibility profile on the participation page.

Answer: B,D

#### NEW QUESTION # 25

You configured a donation plan in your organization for workers to donate accrual plan balances to coworkers. But when a donation was initiated by one of the workers, the accrual plan could NOT identify the donation plan.

Which are the two possible reasons for this?

- A. The plan limits for the donation and accrual plans are different.
- B. The unit of measure for the donation and accrual plans are different.
- C. The worker receiving the donation, needing additional time off, was not enrolled to the donation plan.
- D. You need to create donation and compensatory plans to initiate the donation.
- E. The worker receiving the donation, needing additional time off, was not enrolled to the accrual plan.

Answer: B,C

#### NEW QUESTION # 26

A customer has the following absence records:

	Absence Dates	Absence Status
1	01 April to 05 April	Submitted
2	06 May	Submitted
3	12 May	Withdrawn
4	19 July	Awaiting approval
5	20 August to 28 August	Submitted
6	30 August	Saved

You run the "Evaluate Absence" process with an effective date of 07 April. Which absences will be processed?

- A. 2, 3, 4, 5, 6
- B. 1, 4, 5
- C. 2, 4, 5
- D. 2, 4, 5, 6

**Answer: C**

#### NEW QUESTION # 27

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