

PMI-PMOCP試験概要 & PMI-PMOCP過去問



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<https://drive.google.com/open?id=1RHDLKWA0mGxyWOyhPg9ER3W1yEYVV3a>

PMI-PMOCP証明書を所有して、自分が有能であることを証明し、特定の分野で優れた実用的な能力を高めることができます。したがって、CertJukenあなたは有能な人々とみなされ、尊敬されます。テストPMI-PMOCP認定に合格すると、目標を実現するのに役立ちます。また、PMI-PMOCPガイドトレントを購入すると、PMI-PMOCP試験に簡単に合格できます。PMI-PMOCP試験問題は最も専門的な専門家によって書かれているため、PMI-PMOCP学習教材の品質は素晴らしいです。そして、試験に合格するために、PMI Project Management Office Certified Professional学習ガイドを常に最新の状態に保ちます。

今のインターネット時代に当たり、IT人材としてPMIのPMI-PMOCP資格証明書を取得できないと、大変なことではないのか？ここで、我が社CertJukenは一連のPMI-PMOCP問題集を提供します。あなたはPMI-PMOCP問題集を購入するかどうかと確認したい、CertJukenのPMI-PMOCPデモ版を使用して購入するかと判断します。

>> PMI-PMOCP試験概要 <<

PMI-PMOCP過去問 & PMI-PMOCP模擬資料

最新のPMI PMI-PMOCPスタディガイドが作成されていることをご注意ください。これらの試験教材は高い合格率です。PMI-PMOCP学習ガイドは、今後の試験に最適な支援になると確信しています。「ノーパス全額返金」を保証します。過去の失敗について落ち込んでいて、有効なPMI-PMOCP学習ガイドを探したいと思う場合は、間違いなく100%合格として試験資料に返信することをお勧めします。私たちのPMI-PMOCP学習ガイドに対する何千もの候補者の選択があなたの賢明な決定です。

PMI Project Management Office Certified Professional 認定 PMI-PMOCP 試験問題 (Q108-Q113):

質問 # 108

A PMO professional has been tasked with assessing and improving the competencies of the PMO team to better support the wide range of services the PMO provides. For example, the competencies required for a portfolio management service may differ significantly from those needed for training and mentoring services.

What steps should the PMO leader take to ensure the PMO team's competencies align with the diverse services provided?

- A. Focus only on developing the competencies related to the PMO's most commonly used services, ensuring efficiency in training and the reduction of costs.
- B. Conduct a general competency assessment for the entire PMO team and create a single training program covering basic project management skills for all team members.
- C. Rotate PMO team members through various PMO services to gain exposure to different areas, assuming that hands-on experience alone will develop the necessary skills for each PMO service.
- D. Meet with PMO customers to understand their expectations and develop a competency matrix that maps PMO team members' current skills to the specific needs of each PMO service.

正解: D

解説:

The best practice is to engage PMO customers to understand their expectations and then develop a competency matrix that aligns team members' skills with the specific demands of each PMO service (Option C). This targeted approach ensures that competency development is relevant and service-focused.

Rotations (Option A) and general assessments (Option B) are less strategic and may dilute focus. Limiting development to common services (Option D) risks neglecting emerging or specialized needs.

PMI-PMOCP Lifecycle Management recommends systematic competency mapping tied to customer needs and service requirements to optimize PMO effectiveness.

References:

PMI-PMOCP Exam Content Outline, Lifecycle Management Domain

PMI Practice Standard for Project Management Offices (2013), Competency Management PMI PMO Value Ring, Talent and Capability Alignment

質問 # 109

There have been numerous complaints about the performance of one of the project managers.

How should the PMO professional address this issue?

- A. Review the PMO maturity report and make an appropriate decision based on the findings.
- B. Reassign the project manager to another role and replace them with a more skilled project manager.
- C. Conduct a competency gap analysis and provide respective trainings and coaching.
- D. Check the project manager's talent development plan and identify gaps for improvement.

正解: C

解説:

The most effective way to address performance issues is through a competency gap analysis followed by targeted training and coaching to develop the project manager's skills. This approach fosters growth, improves capability, and addresses root causes rather than just symptoms.

Reassignment or replacement (Option B) is a last resort. Reviewing maturity reports (Option A) or checking development plans (Option C) are preliminary steps but don't directly address the immediate performance issues.

PMI-PMOCP Lifecycle Management emphasizes structured talent development and coaching for improving project manager performance.

References:

PMI-PMOCP Exam Content Outline, Lifecycle Management Domain

PMI Practice Standard for Project Management Offices (2013), Talent Development PMI PMO Value Ring, Capability Development

質問 # 110

After which event should a PMO professional expect the PMO mandate to be reviewed?

- A. When the PMO maturity score increases
- B. When new qualifications are gained by PMO team members
- C. When the PMO expands its scope to include new services
- D. When the PMO delivers value that exceeds customer expectations

正解: C

解説:

The PMO mandate is a formal document that defines the purpose, authority, and scope of the PMO.

According to PMI-PMOCP principles, any significant change in the PMO's scope or services triggers a review of the mandate to ensure it remains relevant and aligned with organizational needs. Expanding the PMO's scope (Option A) necessitates updating the mandate to reflect new responsibilities, authority, and expectations.

Increasing maturity scores, delivering exceptional value, or staff gaining new qualifications (Options B, C, and D) are positive indicators but do not in themselves require revisiting the mandate.

Regular mandate reviews help maintain clarity, authority, and stakeholder alignment, which are critical governance elements emphasized by PMI.

References:

質問 # 111

An enterprise organization recently initiated a new project. A PMO professional made sure that all pertinent project documentation was prepared and that all project management procedures were carried out in accordance with the accepted practices.

What source should the PMO professional use to identify stakeholders?

- A. The job descriptions and the amount of experience required for potential stakeholders.
- B. The information about the project's stakeholders that is included in the business documentation.
- C. The necessary management approaches and measures needed to properly include stakeholders.
- **D. The plan for managing communications to gather information about project stakeholders.**

正解: D

解説:

The communications management plan is the primary source that identifies stakeholders, their information needs, and communication strategies. PMI-PMOCP emphasizes the importance of using this plan to understand who stakeholders are, how to engage them, and tailor communication accordingly.

Job descriptions (option B) or business documentation (option C) may provide limited stakeholder insight but lack engagement and communication context. Management approaches (option D) describe strategies but are not primary identification sources.

Reference: PMI Project Management Office Certified Professional (PMI-PMOCP) Examination Content Outline, PMI 2021. PMI-PMOCP Study Guide, Chapter on Stakeholder Management and Communication.

質問 # 112

A financial services company is working to optimize its PMO service performance by defining clear service-level agreements (SLAs) with its customers. However, the PMO faces resource limitations, making meeting all customer expectations on time challenging.

What is the most effective approach for the PMO professional to take when defining SLAs and adjusting them according to the PMO's resource constraints?

- A. Avoid setting SLAs until the PMO has enough resources to guarantee consistent service delivery across all customers and projects, preventing the risk of unmet expectations.
- B. Set ambitious SLAs to demonstrate the PMO's commitment to delivering high-quality services, even if resources are limited, and adjust delivery expectations only when delays occur.
- C. Establish uniform SLAs for all PMO customers, ensuring consistency across the organization, regardless of the PMO's resource limitations or specific customer needs.
- **D. Develop SLAs that set achievable service levels based on the PMO's current resource capacity and adjust them regularly as resources fluctuate or customer demand increases.**

正解: D

解説:

SLAs must be realistic and based on current capacity to set proper customer expectations and enable reliable service delivery.

Adjusting SLAs regularly ensures they reflect resource availability and evolving demand, facilitating transparency and trust.

Setting overly ambitious SLAs (Option A) or uniform SLAs ignoring capacity (Option B) risks consistent failure and dissatisfaction.

Avoiding SLAs (Option D) delays accountability and clarity.

PMI-PMOCP Governance standards encourage capacity-based service agreements that adapt dynamically.

References:

PMI-PMOCP Exam Content Outline, Governance Domain

PMI Practice Standard for Project Management Offices (2013), Service Level Management PMI PMO Value Ring, Service Performance

質問 # 113

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