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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	• Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.

Topic 3	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 4	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 5	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q32-Q37):

NEW QUESTION # 32

You want to set up integration between SAP ERP and SAP SuccessFactors Employee Central. Which of the following back-end tools uses simple configuration steps instead of coding to set up all parameters and data mapping?

- **A. Business Integration Builder**
- B. Migration Center
- C. Extension Center
- D. Integration Center

Answer: A

NEW QUESTION # 33

Employee master data replication from SAP SuccessFactors Employee Central to SAP ERP requires the deployment of two types of credentials on the SAP Cloud Platform Integration service.

What is an example of a user name for the default type credential artifact?

- A. myECCompanyID@myAdminUser
- B. myECCompanyID@myAdminPassword
- **C. myAdminUser@myECCompanyID**
- D. myAdminUser@myCredentialName

Answer: C

NEW QUESTION # 34

Your customer is using the cust_shop custom generic object in SAP SuccessFactors Employee Central. This custom object is associated with the standard division Metadata Framework object.

How do you configure the replication of this cust_shop object association to the SAP ERP system?

- A. Configure the value mapping entity for the cust_shop object and assign it using the field mapping for the relationship template.
- **B. Configure the field mapping for the cust_shop object and assign the division value mapping entity to the division field.**
- C. Create BAdI implementation for the generation of relationships in SAP ERP.
- D. Define value mapping details for the mapping of association type to the relationship type.

Answer: B

NEW QUESTION # 35

To which value do you have to set the maximum password day to keep the API user from expiring?

- A. 0 days
- B. -365 days
- **C. -1 day**
- D. 1 day

Answer: C

NEW QUESTION # 36

Your customer implemented all available BAdIs during employee replication, but the interface behaves unexpectedly. You are validating the BAdI implementations by checking the sequence in which they are triggered during the replication. Which sequence is correct?

- **A. Decide Hire Rehire BAdI
Mapping External Personnel Numbers BAdI
Change Logic for Filling Standard Infotypes BAdI
Exclude Infotype Records from Deletion BAdI
Add Non-Standard Infotypes BAdI**
- B. Mapping External Personnel Numbers BAdI
Decide Hire Rehire BAdI
Add Non-Standard Infotypes BAdI
Change Logic for Filling Standard Infotypes BAdI
Exclude Infotype Records from Deletion BAdI
- C. Change Logic for Filling Standard Infotypes BAdI
Add Non-Standard Infotypes BAdI
Mapping External Personnel Numbers BAdI
Exclude Infotype Records from Deletion BAdI
Decide Hire Rehire BAdI
- D. Exclude Infotype Records from Deletion BAdI
Mapping External Personnel Numbers BAdI
Change Logic for Filling Standard Infotypes BAdI
Decide Hire Rehire BAdI
Add Non-Standard Infotypes BAdI

Answer: A

NEW QUESTION # 37

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