

# New Oracle 1Z0-1050-24 Test Pass4sure - 1Z0-1050-24 Latest Test Preparation



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## Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Maintaining Payroll Flows: This section is designed for Payroll Managers and focuses on maintaining and submitting payroll flows. It ensures that payroll processes are executed smoothly and efficiently, from data entry to final payroll submission. This section is critical for ensuring timely and accurate payroll processing.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Calculating, Validating, and Correcting Payroll Processes: This section evaluates the skills of Payroll Auditors in calculating, verifying, and correcting payroll processes. It includes confirming the status of payroll flows, verifying costing results, and reconciling payroll data. These tasks are essential for ensuring payroll accuracy and compliance with organizational and legal standards.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Defining Payroll Costing Rules: This section evaluates the skills of Cost Accountants in setting up payroll costing rules. It includes configuring the Payroll Cost Flexfield, setting up various types of costing, and transferring data to subledger accounting for posting to the general ledger. These tasks ensure accurate financial reporting and cost allocation.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Configuring Payroll Payment Details: This section is designed for Payroll Administrators and focuses on setting up payment details for employees and third parties. It includes adding company payment details, configuring payslip reports, and ensuring accurate payment processing. These tasks are essential for delivering accurate and timely payments to employees and external entities.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>• Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.</li></ul>

Topic 6	<ul style="list-style-type: none"> <li>Managing Employee Level Payroll Information: This section measures the expertise of HR Payroll Coordinators in managing employee-specific payroll data. It includes adding element entries, bank account details, and payroll frequency details for employees. Additionally, it covers managing absences, initializing payroll balances, and ensuring accurate costing for individuals.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Defining Earnings and Deductions: This section measures the skills of Compensation Analysts in creating and managing earnings and deduction elements. It covers the behavior of elements, creating element entry business rules, and configuring absence elements. Additionally, it includes adding eligibility rules for elements and creating rules for retroactive changes, ensuring accurate and timely payroll processing.</li> </ul>

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No doubt the Oracle Payroll Cloud 2024 Implementation Professional (1Z0-1050-24) certification is one of the most challenging certification exams in the market. This Oracle Payroll Cloud 2024 Implementation Professional (1Z0-1050-24) certification exam gives always a tough time to Oracle Payroll Cloud 2024 Implementation Professional (1Z0-1050-24) exam candidates. The PDFDumps understands this hurdle and offers recommended and real Oracle 1Z0-1050-24 exam practice questions in three different formats.

### Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q77-Q82):

#### NEW QUESTION # 77

You are creating a car allowance element. The rules for this allowance need to reference the salary balance. How can you meet this requirement?

- A. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- B. Enter the salary balance value as an input value on the car allowance element.
- C. Create a balance feed to feed the salary balance to the car allowance element.
- D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

**Answer: D**

#### NEW QUESTION # 78

When submitting a payroll flow, who is the owner of a task if no one has been indicated within the payroll flow definition?

- A. Any user with the Payroll Administrator role
- B. Any user with the Payroll Manager role
- C. Any user with either the Payroll Administrator or Payroll Manager Role
- D. The user that submitted the payroll flow

**Answer: D**

#### NEW QUESTION # 79

Which action should you take in a checklist to enable the process to be automatically re-processed?

- A. Skip
- B. Re Process
- C. Mark for Retry
- D. Rollback

**Answer: C**

Explanation:

#### Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, when a process fails or encounters an error within a payroll flow checklist, the system provides options to manage the errored tasks. The "Mark for Retry" action is specifically designed to flag a task for reprocessing without requiring a full rollback or manual intervention. This action enables the system to automatically attempt to reprocess the task in the next payroll run or when the flow is resubmitted, assuming the underlying issue (e.g., data correction) has been resolved. The "Re Process" option (B) is not a standard action in the checklist context, "Skip" (C) bypasses the task without reprocessing, and "Rollback" (D) reverses the entire process, which is unnecessary if only reprocessing is needed. This functionality is detailed in the Oracle Payroll Cloud documentation under the "Managing Payroll Flow Checklists" section, where it explains how to handle errored tasks efficiently.

#### NEW QUESTION # 80

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

Response:

- A. Payroll Relationship and Assignment
- **B. Assignment only**
- C. Work Relationship and Assignment
- D. Payroll Relationship only

**Answer: B**

#### NEW QUESTION # 81

Your customer's requirement is to pay employees within each of their three business units from a different bank account. Which three setup steps should you complete? (Choose three.)

- **A. Create a Default Payer Element with a Payment Criteria input value.**
- B. Write a formula to retrieve the employees business unit details.
- **C. Create three organization payment methods each with a different payment source.**
- **D. Create one organization payment method with three payments sources and define three payment method rules based on each business unit.**

**Answer: A,C,D**

#### NEW QUESTION # 82

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