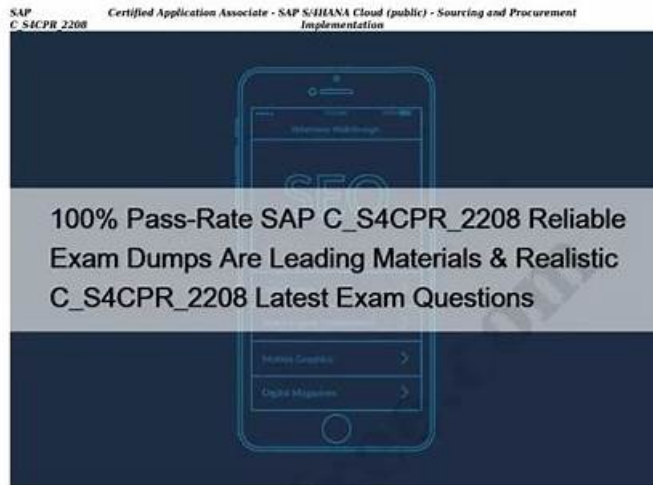


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## SAP C\_THR83\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.</li> </ul>

Topic 2	<ul style="list-style-type: none"> <li>• <b>Candidate Profile Template:</b> This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• <b>Application Template:</b> This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Candidate Management:</b> This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Offer:</b> This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.</li> </ul>

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## SAP C\_THR83\_2505 Reliable Test Pattern, C\_THR83\_2505 Latest Test Practice

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q60-Q65):

### NEW QUESTION # 60

What must you do to request access to a customer's Provisioning?

- A. Enable Company Settings in Provisioning for the customer.
- **B. Gain customer approval to access their instance.**
- C. Assign the customer to your Provisioning ID.
- D. Have access to the customer's signed contract.

**Answer: B**

Explanation:

Access to a customer's Provisioning environment in SAP SuccessFactors requires prior authorization from the customer. Gaining customer approval is mandatory because Provisioning contains critical backend settings that can impact system functionality, configuration, and data security.

\* Steps to Gain Access:

\* Obtain explicit customer approval through official channels, often documented through emails or formal requests.

\* This approval is necessary before logging into the customer's Provisioning instance, and it may also involve compliance with additional access protocols or agreements.

: SAP SuccessFactors Partner and Consultant Guidelines - Provisioning Access and Authorization.

Explanation of Incorrect Options:

Option A - Customer's signed contract: The signed contract does not provide access authorization to Provisioning.

Option C - Assign the customer to your Provisioning ID: Access is not obtained by assigning IDs; it requires specific approval.

Option D - Enable Company Settings in Provisioning: This is not an access requirement but a configuration task within Provisioning.

### NEW QUESTION # 61

Which SMS messages are tracked on the correspondence audit trail within the candidate summary page? Note: There are 2 correct answers to this question.

- A. Ad-hoc SMS notifications
- B. Requisition-triggered SMS notifications
- C. SMS responses from the candidate
- D. Status-triggered SMS notifications

**Answer: A,D**

#### NEW QUESTION # 62

Which SMS messages are tracked on the correspondence audit trail within the candidate summary page?  
Note: There are 2 correct answers to this question.

- A. Ad-hoc SMS notifications
- B. Requisition-triggered SMS notifications
- C. SMS responses from the candidate
- D. Status-triggered SMS notifications

**Answer: A,D**

#### NEW QUESTION # 63

What is the field id that you must add to the Job Requisition template to fully enable the employee referral feature?

- A. id="amount"
- B. id="referral"
- C. id="erpAmount"
- D. id="employeeReferral"

**Answer: C**

#### NEW QUESTION # 64

What permission must be assigned to a user so the user can post a job through Recruiting Posting?

- A. OData API Job Requisition Create
- B. Recruiting Posting
- C. Manage Recruiting Posting
- D. OData API Job Requisition Export

**Answer: C**

Explanation:

In SAP SuccessFactors, the Manage Recruiting Posting permission is required to enable a user to post jobs through Recruiting Posting. This permission grants access to the necessary tools and functionalities within the Recruiting Posting module.

Assigning Permissions:

Go to Admin Center > Manage Permission Roles and assign the Manage Recruiting Posting permission to the relevant user role to enable job posting capabilities.

Reference:

Explanation of Incorrect Options:

Option A (Recruiting Posting): This is not a standalone permission in the system.

Options C and D (OData API permissions): These permissions relate to API access and do not enable direct posting capabilities.

#### NEW QUESTION # 65

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