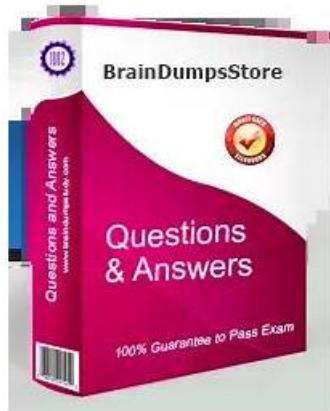


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## Esri EAPA\_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources.</li> </ul>
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## **Reliable EAPA\_2025 Dumps Ppt: ArcGIS Pro Associate 2025 - The Best Esri EAPA\_2025 Examcollection Dumps Torrent**

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### **Esri ArcGIS Pro Associate 2025 Sample Questions (Q13-Q18):**

#### **NEW QUESTION # 13**

A GIS analyst is about to run analysis using multiple feature layers from the current map. They want to do one final check to ensure which feature classes do and do not have definition queries as expected.

How should the analyst check this most efficiently?

- A. Right-click layer in Contents > Properties > Definition Query
- **B. Contents pane > Filter > Active Definition Query**
- C. Select layers in Contents > Feature Layer - Data tab > Definition Query

**Answer: B**

Explanation:

ArcGIS Pro allows filtering of layers in the Contents pane using various filters. The most efficient way to check which layers have definition queries applied is to use the filter option "Active Definition Query" directly in the Contents pane. This instantly shows only those layers that have active definition queries, allowing rapid verification across multiple layers without needing to click through each layer's properties individually.

- \* Option A requires selecting each layer one-by-one.
- \* Option C also requires manual inspection of each layer's properties.
- \* Option B provides a batch view directly within the Contents pane.

Therefore, the correct answer is B.

#### **NEW QUESTION # 14**

A GIS analyst needs to examine the metadata of a feature class not in the map to make sure the thumbnail graphic is current. What is the recommended workflow to view the metadata feature class?

- A. In the Contents pane > Right-click the feature layer > Select View Metadata
- B. In the Contents pane > Select the feature layer > From the View tab, click Catalog View
- **C. In the Catalog pane, expand the geodatabase > Right-click the feature class > Select View Metadata**

**Answer: C**

Explanation:

The Catalog pane provides access to datasets not yet added to the map. From there, the user can right-click any dataset (including feature classes) and select View Metadata to view or edit metadata, including the thumbnail.

\* The Contents pane only lists items already in the map.

\* Catalog View (Option B) works if the dataset is already loaded into that view, but directly using the Catalog pane (Option C) is more efficient here.

Therefore, the correct answer is C.

#### NEW QUESTION # 15

A GIS analyst is trying to buffer single point features one at a time within a feature class by interactively selecting it in a map before buffering. Multiple points are being selected, although one row in the attribute table is highlighted. The analyst does not want to modify the original data.

Which tool should be used to solve this issue?

- A. Split
- **B. Multipart To Singlepart**
- C. Explode

#### Answer: B

Explanation:

The Multipart To Singlepart tool separates multipart features into individual single-part features. This ensures that when selecting a feature, only the intended single feature is selected, rather than selecting multiple points grouped in a multipart feature.

\* Explode (Option A) is not a valid geoprocessing tool for this scenario.

\* Split (Option C) is used for dividing features, not separating multipart features.

Therefore, the correct answer is B.

#### NEW QUESTION # 16

A GIS analyst is using the Raster Calculator to determine the best location to start a coffee tree farm. The soil should be deep sandy loam (represented by class code 5 in raster) or fertile volcanic red earth (class code 12).

Temperatures should remain between 17.8 to 21.1 degrees Celsius (64 and 70 degrees Fahrenheit), and the area should get at least 60 inches (1.52 meters) of rain per year.

Which expression should be used to produce suitable areas?

- A. (Precipitation $\geq$ '60') & (Temperature  $\leq$  '70') & (Temperature $\geq$ '64') &((SoilType='5') & (SoilType='12'))
- B. ("Temperature" $\leq$  70) & ("Temperature" $\geq$ 64) & ("SoilType" $\neq$ 5) | (SoilType=12) &("Precipitation" $\geq$ 60)
- **C. ("Precipitation" $\geq$ 60) &((("SoilType" $\neq$ 5)|(SoilType=12)) &("Temperature" $\leq$  70) &("Temperature" $\geq$ 64))**

#### Answer: C

Explanation:

The correct logical expression should:

\* Use logical OR (|) for multiple acceptable soil types.

\* Use logical AND (&) to combine precipitation, temperature, and soil criteria.

\* Respect proper operator precedence with parentheses.

Option C correctly groups the conditions: precipitation  $\geq$  60, temperature between 64 and 70, and soil type equal to either 5 or 12. Therefore, the correct answer is C.

#### NEW QUESTION # 17

An organization with many editors needs to know when features have been created and edited, as well as who edited the features. Where should the GIS administrator enable this capability?

- A. The Manage options accessed by right-clicking geodatabase
- B. The Design options accessed by right-clicking the shapefile
- **C. The Manage options accessed by right-clicking the feature dataset**

#### Answer: C

Explanation:

Editor tracking (which records who edited a feature and when) is enabled on individual feature classes or feature datasets in a

geodatabase under the Manage menu. Shapefiles do not support editor tracking.

\* The geodatabase (Option A) controls higher-level administrative functions but not editor tracking.

\* Shapefiles (Option B) do not support editor tracking.

\* The feature dataset (Option C) allows enabling editor tracking for included feature classes.

Therefore, the correct answer is C.

## NEW QUESTION # 18

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