SAP C-THR86-2505 Exam Dumps Collection & C-THR86-2505 100% Exam Coverage

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C-THR86-2505 100% Exam Coverage & C-THR86-2505 Guide

Another version of SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C-THR86-2505) practice exams is also available at Exams4Collection and that is web-based. It has all specifications we have discussed above in the section of the SAP C-THR86-2505 desktop practice test software. But the only difference is that this web-based C-THR86-2505 practice exam software works online and needs no software installation. Furthermore, this C-THR86-2505 Practice Exam is supported by both Windows and iOS, Android, Mac, and Linux. Since it is the web-based C-THR86-2505 practice exam, you can take it from Opera, Chrome, Safari, Firefox, or any other popular browser.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q50-Q55):

NEW QUESTION # 50
Which of the following fields can be used to group budgets? Note: There are 2 correct answers to this question.

- A. Any custom, reportable, read-only String field
- B. Pay Grade (payGrade)
- C. Performance Rating (pmRating)
- D. Currency Code (localCurrencyCode)

Answer: A,D

NEW QUESTION # 51
Your customer uses SAP SuccessFactors Employee Central has the following setup:
* Pay Component (id = "SALARY")
* Pay Component (id = "CARALLOWANCE")
* Pay Component (id = "HOUSEALLOWANCE")
* Pay Component Group (id = "TC") made up of the above three components. The Use for Compa-Ratio Calculation flag is set to Yes for this group.
The customer performs total cash (TC) planning, that is, planners adjust the overall TC. Both the car housing allowances are fixed values based on employee grade. If an employee is promoted on the worksheet, these allowances may change. Salary is whatever TC is left over after the new allowances are updated.
How do you best implement this request while maximizing integration?

- A. Map TC to the standard Current Salary field.
  * Use the Merit column for the TC update.
  * Extract the new TC with a report manually create import files to update EC.
- B. Map TC to the standard Current Salary field.
  * Use the Merit column for the TC update.
  * Publish the finSalary value back to the pay component group in EC have business rules split the sum into the components.
- C. Map SALARY to the standard Current Salary field TC to meritTarget.
  * Use merit to update the TC use custom fields to allow planners to update the allowances.
  * Publish each component back separately.
- D. Map TC to the standard Current Salary field.
  * Use the Merit column for the TC update.
  * Use the finSalary field some custom columns to calculate the components publish those back to EC.

Answer: B

NEW QUESTION # 52
When should you configure a compensation template using the Second Manager hierarchy? Note: There are 2 correct answers to this question.

- A. Your customer has more than three manager approval levels in their route map.
- B. Your customer wants someone other than the standard manager to make compensation recommendations.
- C. Your customer wants only directors above to do planning.
- D. Your customer wants to include HR in their route map.

Answer: B,C

NEW QUESTION # 53
Your customer requires a field on the worksheet where planners can select from a list to categorize the reason for the employee receiving a lump sum. How can you achieve this?

- A. Create an editable string field make it reportable.
- B. Create a read-only string field make it reloadable.

- C. Create an editable string field with enumerated values.
- D. Create a read-only string field make it reportable.

Answer: C

NEW QUESTION # 54
As part of the approval process, your client wants to make sure that the planners have a full view of how their direct indirect reports have adhered to their allocated budgets before their worksheets can be approved.
How can you best show this information?

- A. Include the Detailed (Rollup) Report option in the worksheet configuration.
- B. Enable the Executive Review - Read permission for all planners.
- C. Create a Tile for inclusion on the planners' Dashboards.
- D. Create an Ad Hoc report share it with all planners.

Answer: A

NEW QUESTION # 55
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