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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q17-Q22):

### NEW QUESTION # 17

What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

- A. A Time Off in Lieu account can be used for posting of Working Time Account.

- B. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- C. It calculates the difference between the employee's recorded working time and the planned working time.
- D. The Working Time Account balance is calculated effective of each timesheet period.
- E. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.

**Answer: A,C,E**

#### **NEW QUESTION # 18**

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management? Note: There are 2 correct answers to this question.

- A. Kronos
- B. SAP SuccessFactors Employee Central Payroll
- C. SAP ERP HCM Payroll
- D. Third-party payroll solutions

**Answer: B,C**

#### **NEW QUESTION # 19**

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- A. Time Valuation
- B. Time Valuation Period
- C. Time Type
- D. Workschedule
- E. Workflow

**Answer: A,B,D**

#### **NEW QUESTION # 20**

Which object do you use to configure how accruals are to be awarded?

- A. Time Type
- B. Time Account
- C. Accrual Calculation Base
- D. Time Account Type

**Answer: D**

#### **NEW QUESTION # 21**

What are the allowed Message Types in a Time Valuation rule?

- A. Error and Information
- B. Error, and Alert and Warning
- C. Error, Information, and Alert and Warning
- D. Information, and Alert and Warning

**Answer: B**

#### **NEW QUESTION # 22**

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