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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q17-Q22):

NEW QUESTION # 17

What are the characteristics of a Working Time Account?Note: There are 3 correct answers to this question.

- A. A Time Off in Lieu account can be used for posting of Working Time Account.

- B. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- C. It calculates the difference between the employee's recorded working time and the planned working time.
- D. The Working Time Account balance is calculated effective of each timesheet period.
- E. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.

Answer: A,C,E

NEW QUESTION # 18

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note: There are 2 correct answers to this question.

- A. Kronos
- B. SAP SuccessFactors Employee Central Payroll
- C. SAP ERP HCM Payroll
- D. Third-party payroll solutions

Answer: B,C

NEW QUESTION # 19

What settings are possible in a Time Recording Profile?Note: There are 3 correct answers to this question.

- A. Time Valuation
- B. Time Valuation Period
- C. Time Type
- D. Workshedule
- E. Workflow

Answer: A,B,D

NEW QUESTION # 20

Which object do you use to configure how accruals are to be awarded?

- A. Time Type
- B. Time Account
- C. Accrual Calculation Base
- D. Time Account Type

Answer: D

NEW QUESTION # 21

What are the allowed Message Types in a Time Valuation rule?

- A. Error and Information
- B. Error, and Alert and Warning
- C. Error, Information, and Alert and Warning
- D. Information, and Alert and Warning

Answer: B

NEW QUESTION # 22

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