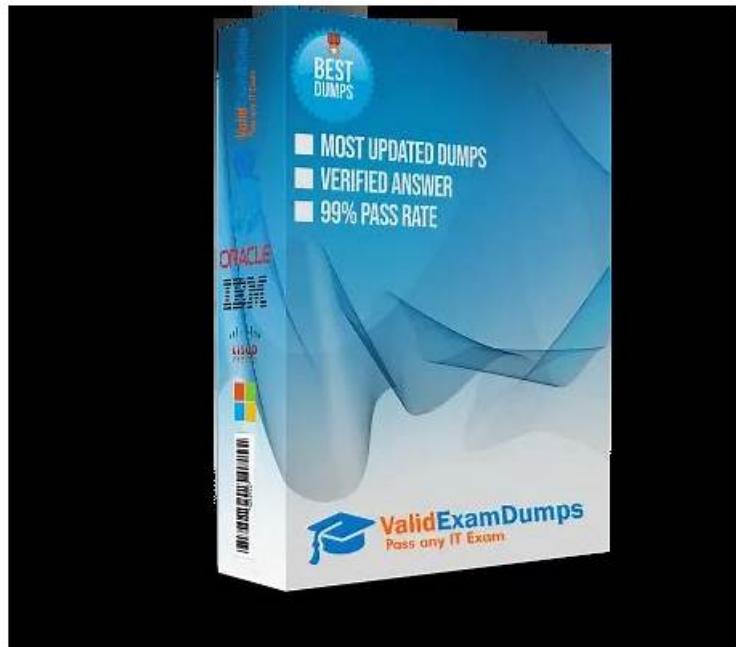


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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 2	<ul style="list-style-type: none">Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 3	<ul style="list-style-type: none">Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 4	<ul style="list-style-type: none">Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

Topic 5	<ul style="list-style-type: none"> • Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q10-Q15):

NEW QUESTION # 10

Which of the following is a valid input measure? Please choose the correct answer.

- A. Hires
- B. Termination Rate
- C. Average Workforce Tenure
- D. Net Hire Ratio

Answer: A

NEW QUESTION # 11

Which column on the Analysis tab in the Specification document provides the customer-specific logic for analysis options? Please choose the correct answer.

- A. Analysis Type
- B. Dimension Category
- C. Data Source
- D. Structural Type

Answer: C

NEW QUESTION # 12

Based on SAP SuccessFactors recommendations, who should be the first person to review the beta site once it is published? Please choose the correct answer.

- A. The SAP SuccessFactors strategy consultant
- B. The SAP SuccessFactors functional consultant
- C. The customer's project manager
- D. The customer's data review team

Answer: B

NEW QUESTION # 13

Which features of Investigate are NOT available in Query Workspace? There are 2 correct answers to this question.

- A. Create a custom measure
- B. Select recommended metrics
- C. Use search for a dimension

- D. View the query as a chart

Answer: B,C

NEW QUESTION # 14

You enable the Investigate tool for use in a production instance. How do you allow a user to access the Investigate tool? Please choose the correct answer.

- A. Assign the Analytics Workspace permission
 - B. Assign the Manage Workforce Analytics permission
 - C. Assign the Query Workspace permission
 - D. Assign the Analytics Tiles and Dashboards permission

Answer: C

NEW QUESTION # 15

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