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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q79-Q84):

NEW QUESTION # 79

How are EEO fields for employees in the United States created in SAP SuccessFactors Employee Central?

- A. Transient fields
- B. Standard fields
- C. Custom fields
- D. Country-specific fields

Answer: D

NEW QUESTION # 80

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Employment Info
- B. Emp Paycomp Recurring T
- C. Emp Personal Info T
- D. Emp Job Info T

Answer: D

NEW QUESTION # 81

How do you add columns to the Workforce Fact table?

- A. Select columns in a SQL statement in the Dimensions tab.
- B. Select columns in a table from the Tables and Columns screen.
- C. Add columns to a Workforce Analytics report.
- D. Add measures in the Measures tab.

Answer: B

NEW QUESTION # 82

What can you use Dimension Editor for?

- A. Modify the Position Org Chart and Org Chart views in SAP SuccessFactors Employee Central.
- B. Add, edit, or delete hierarchical dimensions.
- C. Change the configuration of a generated dimension.
- D. Control the labels and groupings for manually maintained dimensions.

Answer: D

NEW QUESTION # 83

What is a flat dimension structure type?

- A. A type of structure that has all nodes on the first level
- B. A type of structure that requires all employees to link to the leaf nodes
- C. A type of structure that has each level ID and name sourced as columns from a SQL statement or table
- D. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension

Answer: C

NEW QUESTION # 84

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