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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 2	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 7	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 8	• Point-to-Point Integration (Employee Central, Employee Central Configuration)

Topic 9	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 10	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q80-Q85):

NEW QUESTION # 80
Why is it important to select Yes for the Execute Proxy Creation Job when you set up the data replication configuration in SAP SuccessFactors Employee Central?

- A. To ensure the employee data replication status is updated
- B. To ensure absences that were created prior to the configuration are replicated
- C. To ensure the data replication proxy is created
- D. To ensure all future absences have a created replication proxy

Answer: B

NEW QUESTION # 81
Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Start Payroll
- B. Monitoring
- C. Posting Simulation
- D. Initiate Policies

Answer: B

NEW QUESTION # 82
Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

- A. P2RX_RT
- B. PYC_D_PY_MSG
- C. HRDCT_TPY_RGDIR
- D. HRPY_RGDIR

Answer: D

NEW QUESTION # 83

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note:
There are 2 correct answers to this question.

- A. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes
- B. Direct modifications improve implementation efficiency by reducing the time required for implementation
- C. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes
- D. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution

Answer: A,C

NEW QUESTION # 84

What objects can you create or customize using Payroll Control Center: Configuration Workbench? Note:
There are 3 correct answers to this question.

- A. Teams
- B. Processes
- C. Validation Rule Types
- D. Policy Types
- E. Analytics Designer Types

Answer: C,D,E

NEW QUESTION # 85

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