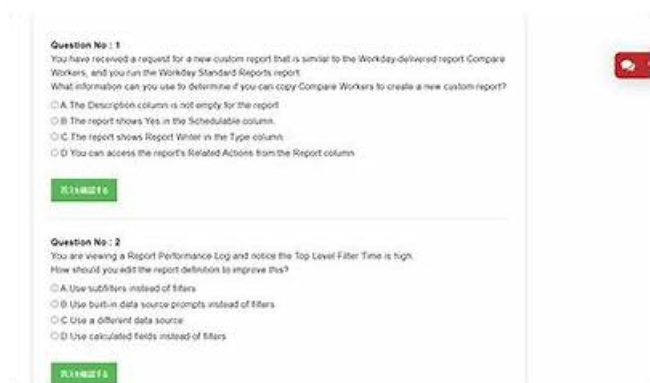


Workday-Pro-HCM-Reporting最新な問題集 & Workday-Pro-HCM-Reporting ミシユレーション問題



2026年ShikenPASSの最新Workday-Pro-HCM-Reporting PDFダンプおよびWorkday-Pro-HCM-Reporting試験エンジンの無料共有: <https://drive.google.com/open?id=1sIlgqKESSEZdmhLRckgiWbRrWiNuRNFju>

ShikenPASSのWorkdayのWorkday-Pro-HCM-Reporting試験トレーニング資料を手に入れたら、あなたは試験に準備するからの悩みや不安を消えてしまうことができます。ShikenPASSのWorkdayのWorkday-Pro-HCM-Reporting試験トレーニング資料は現在、市場上で一番質のいい学習教材です。それを使って、WorkdayのWorkday-Pro-HCM-Reporting認定試験に合格する率は100パーセントになっています。ShikenPASSを選び、成功を選ぶのに等しいです。

最近、Workday Workday-Pro-HCM-Reporting試験に合格するのは重要な課題になっています。同時に、Workday-Pro-HCM-Reporting資格認証を受け入れるのは傾向になります。Workday-Pro-HCM-Reporting試験に参加したい、我々ShikenPASSのWorkday-Pro-HCM-Reporting練習問題を参考しましょう。弊社は1年間の無料更新サービスを提供いたします。あなたがご使用になっているとき、何か質問がありましたらご遠慮なく弊社とご連絡ください。

>> Workday-Pro-HCM-Reporting最新な問題集 <<

よくできたWorkday-Pro-HCM-Reporting最新な問題集 & 資格試験のリーダープロバイダー & 無料PDF Workday-Pro-HCM-Reporting ミシユレーション問題

お客様に最も信頼性の高いバックアップを提供するという信念から当社のWorkday-Pro-HCM-Reporting試験問題を作成し、優れた結果により、試験受験者の機能に対する心を捉えました。練習資料は、3つのバージョンに分類できます。これらのバージョンの使用はすべて、彼らに受け入れられています。これらのバージョンのWorkday-Pro-HCM-Reporting模擬練習には大きな格差はありませんが、能力を強化し、レビュープロセスをスピードアップして試験に関する知識を習得するのに役立ちます。そのため、レビュープロセスは妨げられません。

Workday Workday-Pro-HCM-Reporting 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.

トピック 2	<ul style="list-style-type: none"> Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
トピック 3	<ul style="list-style-type: none"> Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.
トピック 4	<ul style="list-style-type: none"> Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.

Workday Pro HCM Reporting Certification Exam 認定 Workday-Pro-HCM-Reporting 試験問題 (Q33-Q38):

質問 # 33

Two people run the same report. One person can view all columns but the other person can only view some columns. Why is the second user missing columns?

- A. The first user did not manually share the report with the second user.
- B. The second user does not have access to the domain that secures the field.
- C. The second user is not the report owner.
- D. The report uses an indexed data source.

正解: B

解説:

Access to report fields in Workday is governed by security domains. If a user lacks access to the security domain that secures specific report fields, those fields will not appear in the report output for that user.

From the Workday Reporting documentation:

"A security group gets access to a security domain, which is a predefined set of related securable items. Securable items can include reports, tasks, data sources, and report fields." Therefore, the correct answer is C. The second user does not have access to the domain that secures the field.

質問 # 34

Refer to the following scenario to answer the question below.

You have prepared the following matrix report for a recruiting manager.

The recruiting manager would like to view the top ten hiring sources, rather than just three.

How can you adjust the report definition to address this requirement?

- A. Edit the Maximum Number of Rows field.
- B. Configure a Field Values group on the Group by Field.
- C. Edit the Sort Rows field on the Row Grouping column.
- D. Edit the Axis Scale on the Output tab.

正解: A

解説:

In Workday matrix reports, the number of rows returned is controlled by the Maximum Number of Rows setting. By default, reports may limit output rows (for example, showing only the top 3). To display more results—such as the top 10 hiring sources—you must increase this value in the report definition.

From the Workday Reporting documentation:

"You can limit or expand the number of rows displayed in a matrix report by editing the Maximum Number of Rows field."

"To display more than the default, update the value in the report definition." Therefore, the correct way to adjust this report to display the top 10 hiring sources is B. Edit the Maximum Number of Rows field.

質問 # 35

A user needs to view additional data on the delivered Headcount By Job Profile report. What should you recommend?

- **A. Copy and modify the standard report**
- B. Create a custom report from scratch
- C. Export the standard report to a data warehouse
- D. Edit the standard report

正解: A

解説:

Workday delivers many standard (delivered) reports that are available to all customers. These reports are a great starting point but are not editable directly. If the delivered report does not meet your requirements, you should copy it and then modify the copy to create a custom report. This ensures that you retain the delivered report as-is, while still tailoring the report output to your business needs.

From the Workday Module 1 and 2 Reporting sections:

"Workday delivers standard reports that are available for all customers. If necessary, you can copy many of the Workday-delivered reports to create a custom report and modify it as needed."

"There still may not be a report that meets my specific needs though. In that case, I can either create a report from scratch or copy a delivered report and make changes."

"Standard reports are already available in all customer tenants and span across the functional areas in Workday. Workday creates standard reports using either the report writer tool or XpressO. However, you can copy and modify reports created with report writer as needed." Therefore, the correct recommendation is to copy and modify the delivered Headcount By Job Profile report (Option D) instead of editing the original.

質問 # 36

You are configuring a matrix report that groups average performance ratings by supervisory organization. However, the report users would like to be able to drill down and view data at each level of the hierarchy. How should you edit the report definition to achieve this functionality?

- **A. Include a Lookup Hierarchy Rollup calculated field in the Drillable Fields grid.**
- B. Add a Detail Data Override.
- C. Update your supervisory organization sort order to Logical sort order - Descending.
- D. Include a Lookup Related Value calculated field in the Detail Data grid.

正解: A

解説:

Matrix reports in Workday allow grouping and summarization of data, but to drill down through hierarchical structures such as supervisory organizations, you must configure hierarchy-aware calculated fields. The Lookup Hierarchy Rollup function enables drillable hierarchies, showing performance metrics at each level of the organizational tree.

The Workday binder notes: "Matrix reports allow you to group data, summarize the metrics for each grouping, and drill into the summarizations for further analysis." This means you can expand results from the top supervisory org down to teams and individual workers.

Using a simple Lookup Related Value would only pull in one field from a related object, not enable hierarchical drill-down. Similarly, changing sort order or adding overrides does not create drillable hierarchies. Only Lookup Hierarchy Rollup enables this behavior.

質問 # 37

You would like to build a composite report using worker data in which report users can select a value from the output and view the worker, worker's location, and worker's manager.

Where will you need to configure the drill down values?

- A. In the composite report prompt settings
- **B. In the composite report columns**
- C. In the composite report rows
- D. In the subreports

正解: B

