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## SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q66-Q71):

### NEW QUESTION # 66

Which of the following relationships can be established with pre-requisites? Please choose the correct answer.

- A. AND relationships
- B. OR relationships
- C. Both AND and OR relationships

Answer: C

### NEW QUESTION # 67

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A. System admin a Configuration a Global variables
- B. System admin a Configuration a User Settings
- C. System admin a Security (rollen)
- D. System admin a Configuration a User-Created Accounts

Answer: C

### NEW QUESTION # 68

Customer wants to enable enhanced catalog behavior, where should this be configured.

- A. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false

- B. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true
- C. System admin a configuration a system configuration a catalog a catalogSearchEenabled=true
- D. System admin a configuration a system configuration a catalog a catalogSearchEenabled=false

Answer: B,C

#### NEW QUESTION # 69

Your customer wants to update the instructional text on the user login panel and the user new account panel. How do you update this text? There are 2 correct answers to this question.

- A. Update the wording in the text displayed to users.
- B. Update the text by using labels.
- C. Update the text for the user and admin login panels in adjacent edit fields.
- D. Update the text appearance using HTML.

Answer: A,D

#### NEW QUESTION # 70

A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete.

What might cause a curriculum to show complete upon assignment?

Note: There are 3 correct answers to this question.

- A. The user has completed some of the items and the remaining items have effective dates in the past.
- B. The user has already completed all required items.
- C. The curriculum is empty or only contains optional items.
- D. The curriculum contains a sub curriculum with required items that are incomplete.
- E. The curriculum contains a Curriculum Requirement without an effective date.

Answer: B,C,E

#### NEW QUESTION # 71

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