

C-THR97-2505최신덤프샘플문제 & C-THR97-2505유효한최신덤프



SAP C_THR97_2505 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

Questions & Answers PDF
(Demo Version – Limited Content)

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SAP C-THR97-2505 시험요강:

주제	소개
주제 1	Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
주제 2	Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.

주제 3	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
주제 4	• Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
주제 5	• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.

>> C-THR97-2505최신 덤프샘플문제 <<

SAP C-THR97-2505유효한 최신덤프, C-THR97-2505시험대비 인증덤프자료

요즘같이 시간인즉 금이라는 시대에 시간도 절약하고 빠른 시일 내에 학습할 수 있는 KoreaDumps의 덤프를 추천합니다. 귀중한 시간절약은 물론이고 한번에SAP C-THR97-2505인증 시험을 패스함으로 여러분의 발전공간을 넓혀줍니다.

최신 SAP Certified Associate C-THR97-2505 무료샘플문제 (Q56-Q61):

질문 # 56

What is an Offboarding program?

- A. A list of exit survey questions completed by the exiting employee
- B. Both predefined and custom tasks completed by the manager and exiting employee
- C. Custom tasks that are completed by the manager and exiting employee
- D. Predefined tasks that are completed by the manager and exiting employee

정답: D

질문 # 57

What are some of the MDF objects that can be configured to become visible to new hires during the Personal Data Collection step using the External User Visibility tool?

Note: There are 3 correct answers to this question.

- A. CountrySpecificValidationConfiguration
- B. JobClassificationCountry
- C. personallInfo
- D. CustomPayType
- E. userAccountInfo

정답: A,B,C

질문 # 58

Which permission roles are created for Onboarding by default in SAP SuccessFactors?

Note: There are 2 correct answers to this question.

- A. OnboardingExternalUser

- B. OnboardingBPEServiceUser
- C. SAP_ONB2_RehireCoordinator
- D. OnboardingBPEAdmin

정답: A,D

설명:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Default Permission Roles in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions Setup"

질문 # 59

How can you configure the employee global assignment process in Onboarding?

Note: There are 3 correct answers to this question.

- A. Configure a business rule using the Trigger Onboarding Global Assignment scenario
- B. Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object
- C. Enable Context Switcher to allow the employee to toggle between current user profiles and global assignments
- D. Enable Global Assignment in Onboarding General Settings
- E. Enable the (ONB) Global Assignment User Welcome Message Trigger email template

정답: A,B,E

질문 # 60

Which of the following are features of the clean core dashboard?

Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners
- B. It can be accessed by using SAP For Me
- C. It can be used in all SAP S/4HANA Cloud editions
- D. Customers can use the dashboard in the dev, test, and production tenants

정답: A,B

설명:

Reference:

SAP SuccessFactors Clean Core Guide, Section: "Clean Core Dashboard Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Managing Clean Core Operations"

질문 # 61

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