

Valid SAP C-THR94-2505 Torrent - C-THR94-2505 Exam Demo



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C-THR94-2505 Exam Demo - Exam C-THR94-2505 Reference

If you're looking to advance your career, passing the SAP C-THR94-2505 Certification Exam is crucial. As with any certification exam, success requires time and effort. While there are many online study materials available, not all of them are accurate or reliable. Many professionals struggle with managing their time and studying effectively, making it difficult to pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C-THR94-2505) Exam.

SAP C-THR94-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees. |

| | |
|---------|--|
| Topic 2 | <ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking. |
| Topic 3 | <ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making. |
| Topic 4 | <ul style="list-style-type: none"> • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q25-Q30):

NEW QUESTION # 25

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders? Note: There are 2 correct answers to this question.

- A. Synchronize Planned Working Times Job
- B. Time Sheet Import External Times Job
- C. Submit Time Sheet Job
- D. Time Sheet Generate Working Time Job

Answer: C,D

NEW QUESTION # 26

You want to migrate Time Account balances via import. The following is an extract from your import file:



What is wrong with the file?

- A. You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
- B. You should NOT import multiple postings to the same Time Account.
- C. You should NOT use Employee Time as Posting Type in the import of Time Account balances.
- D. You should NOT import multiple postings on the same Posting Date.

Answer: C

NEW QUESTION # 27

Which posting type should you use to import time account balances?

- A. Manual adjustment
- B. Recalculation
- C. Accrual
- D. Entitlement

Answer: A

NEW QUESTION # 28

Which process requires both absence and attendance management?

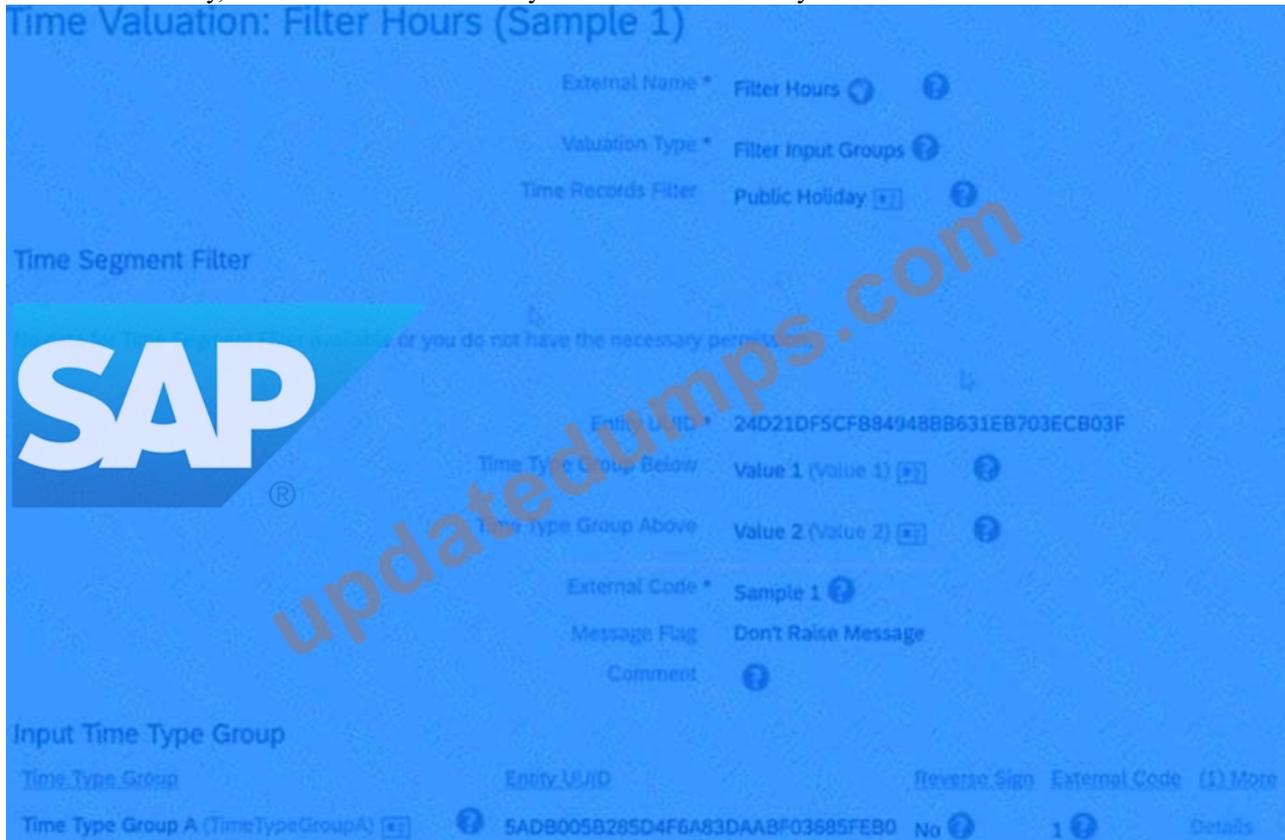
- A. Shift Premium calculation
- B. Allowance recording

- C. Time Off in Lieu generation
- D. Accrual creation

Answer: B

NEW QUESTION # 29

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.



No other specifics are to be considered.

- A. Value 1 = 8 and Value 2 = 2
- B. Value 1 = 0 and Value 2 = 10
- C. Value 1 = 10 and Value 2 = 0
- D. Value 1 = 2 and Value 2 = 8

Answer: C

NEW QUESTION # 30

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