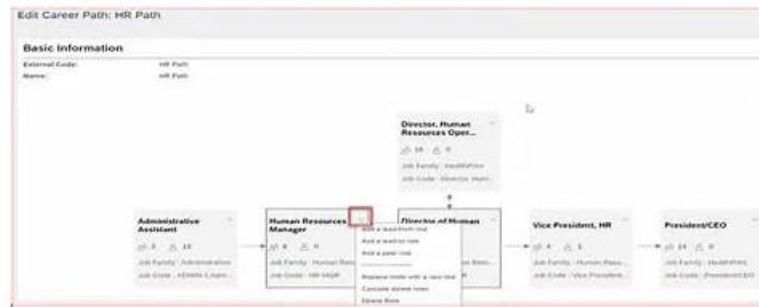


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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q52-Q57):

NEW QUESTION # 52

What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- A. Qualtrics
- B. SAP Jam
- C. Achievements
- D. TBH positions

Answer: B,D

NEW QUESTION # 53

When a role is made public using Preferred Next Move, where does the job title appear?

- A. People Profile
- B. Development Plan
- C. Career Path
- D. Mentoring

Answer: A

NEW QUESTION # 54

In the Development module, how is the Coaching Advisor used?

- A. To help users view the gap between the current competency rating and the expected rating
- B. To help users when they create a new development goal
- C. To help users select a future role
- D. To help users identify a mentor

Answer: B

NEW QUESTION # 55

Where do you export a development plan template to change the XML?

- A. Import/Update/Export Development Plan Template in Provisioning
- B. Company Settings in Admin Center
- C. Company Settings in Provisioning
- D. Manage Templates in Admin Center

Answer: A

NEW QUESTION # 56

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Add the scorecard in Configure People Profile.
- B. Check a box in Manage Template.
- C. Modify the background element.
- D. Add a switch in the plan template XML.

Answer: A

NEW QUESTION # 57

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